

Initial Eligibility for Active Participants

*Initial Eligibility requirements must be met for a new member and any member that has been out of benefits for a 36 consecutive month period.

*A member will become eligible for benefits after working 960 hours in a 12 consecutive month period.

*The member will start benefits on the first day of the next month in which they have met the 960 hour requirement. They will be eligible for the remaining balance of the quarter and for an additional 2 quarters (6 Months).

First Quarter Worked-----January 1 through March 31

January 1 through March 31	<u>240 hours worked for eligibility</u>
October 1 through March 31	<u>480 hours worked for eligibility</u>
April 1 through March 31	<u>960 hours worked for eligibility</u>

Eligibility will start or be terminated based on your hours worked on June 1

Second Quarter Worked-----April 1 through June 30

April 1 through June 30	<u>240 hours worked for eligibility</u>
January 1 through June 30	<u>480 hours worked for eligibility</u>
July 1 through June 30	<u>960 hours worked for eligibility</u>

Eligibility will start or be terminated based on your hours worked on September 1

Third Quarter Worked-----July 1 through September 30

July 1 through September 30	<u>240 hours worked for eligibility</u>
April 1 through September 30	<u>480 hours worked for eligibility</u>
October 1 through September 30	<u>960 hours worked for eligibility</u>

Eligibility will start or be terminated based on your hours worked on December 1

Fourth Quarter worked-----October 1 through December 31

October 1 through December 31	<u>240 hours worked for eligibility</u>
July 1 through December 31	<u>480 hours worked for eligibility</u>
January 1 through December 31	<u>960 hours worked for eligibility</u>

Eligibility will start or be terminated based on your hours worked on March 1