The Men & Women of the Refineries

#IndustrialLife
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As we enter into the second quarter of 2018 it has already proven to be a challenging, exciting and an extremely important year for all of us here at District Council 16. The work picture for all of our crafts remains strong and we continue to grow not only in membership but also in work opportunities for our members.

The next few months we will be focusing on negotiations for the Northern California Glaziers Master Agreement and the Northern California Drywall Finishers Master Agreement. I want to thank all the members that have participated in this process so far, either with your written concerns and wants or by attending your local union meetings and addressing those same issues to your Business Representative. It is vitally important that you take the time and read Article 22 of the District Council Bylaws which spells out strike and lockout procedures and what is expected of all of our members in case of such action, we have to be prepared no matter what!

With that being said, I have always reminded members that I believe right now my sole job is to concentrate on negotiating a fair agreement with our contractors so our members continue to work and prosper during these busiest of times.

Along with the rest of the things that we will be working on in 2018 is also the elections for Business Manager/Secretary Treasurer, Business Representatives and Delegates of District Council 16. International General Vice President Mark Van Zevern has been assigned to oversee the election process and we have formed the Election Committee of former Director of Service Jose Santana, Assistant to the BM/ST James Hewett and Communications Director Madison Hull. Articles 10 and 11 of the District Council Bylaws spell out the election process. This committee along with your Business Representative’s will be contacting the local union officers for instructions and procedures.

I would like to mention that it has and will continue to be a great honor to work alongside the most dedicated people I have ever worked with here at District Council 16. The Organizing Department continues to strive to create work opportunities for our members, our Business Representatives continue to police our industries and serve our membership and our Administrative Assistants continue to serve the needs of our members.

“The next few months we will be focusing on negotiations for the Northern California Glaziers and Drywall Finishers Master Agreement.”
our members with the utmost professionalism. We have also become a force in the political arena, this mission started around 7 years ago when the decision was made to hire a lobbyist firm out of Sacramento and have our Political Department work directly with them to better understand and promote the industries we represent.

Also on the agenda was the General President’s Advisory Committee (GPAC) where all Business Managers, the General President and his leadership team meet once a year to discuss the upcoming year of expectations and goals. This year provided a great outlook into the organizing campaigns across the United States that we are all involved in one way or another. A training center in Houston is being retrofitted to become the first NACE certified training center in hopes of recapturing the refinery work there, also Atlanta, Nashville, Denver and other potential cities are on the organizing schedule.

We also discussed such topics as workers’ rights initiatives, government affairs and the way we deliver the message regarding the IUPAT and really just communications in general.

I would like to take this moment and acknowledge that Jose Santana has announced his retirement with District Council 16. Jose has held almost every leadership position within District Council 16 at different times for over 20 years and has been a member of the IUPAT for over 40 years. He has finished his career as Director of Service overseeing the day to day operations of the local unions. Jose has the utmost respect from our staff and members and spanned a career that has included representing shipyard workers, manufacturing plants, city and county workers and Building Trades construction workers. He is probably the most experienced business representative that we have had on staff and we all wish him well on his retirement. Please join us in celebrating a truly great career later this July.

“Jose has held almost every leadership position within District Council 16 at different times for over 20 years and has been a member of the IUPAT for over 40 years.”

As Jose’s replacement, Regional Director Robert Williams III has accepted the job as Director of Service here at District Council 16. Robert comes with complete knowledge of the different crafts, trust funds and how they work. We look forward to working with him.

Brother James Boster has accepted the position of Business Representative for Local Union 741 in Robert’s absence, James previously worked as the Industrial Painter instructor for the Apprentice program and we look forward to working with him also.

Many of the great strides we have made in securing Community Workforce Agreements, Health & Safety requirements, Prevailing Wage on projects that utilize public funds, Skilled & Trained Workforce requirements, protections against Right to Work attacks and legislation, among many others, starts with each and everyone of us! Our service, relationships and commitment to build our communities from the inside out is a cornerstone to our movement and values. 2018 is a pivotal and ever important Mid-Term Election year in California, and as always we will be looking for the support and solidarity of all of you, to help secure and to gain important legislative seats.

In closing, we all have a busy year ahead of us and a lot to do; we look forward to your support as you have mine. Thank you to all of our members and the hard work you do on a daily basis to make this the best District Council in the IUPAT.

Fraternally,

Christopher Christophersen Sr.
Business Manager / Secretary Treasurer
District Council 16
Brothers and Sisters,

I would like to start off by introducing myself. I am a third generation Union Painter that joined Local 741 in December of 1998. Throughout my career, I enjoyed working for Jerry Thompson & Sons for 14 years. In July of 2012, I applied for the open Business Representative position for Local 741 and was selected to fill the position. In February of 2018, BM/ST Chris Christophersen requested that I fill the opening in the Director of Service position left vacant by Brother Jose Santana’s deserved retirement, which I respectfully accepted. And here we are today.

Over the years of my service to the membership of District Council 16, I have seen a great advancement in the Industrial Painting market. The Business Representatives and Organizers have worked to sign many companies including Muehlhan Certified Coatings, Safway Services, D2 Industrial Services, Blastco, Certified Coatings Company, JT Thorpe & Son and Jeffco, to name a few. This does not include the many traveling signatory contractors that have also partnered with District Council 16 and our membership to professionally complete many industrial projects in our jurisdiction. These companies have become great partners with DC 16 to provide numerous opportunities to our members in work hours and safe job sites to work on. With this partnership, almost all industrial painting projects in our jurisdiction are now done by the qualified membership of our District Council.

This organizing effort was a partnership of the Painter’s Joint Apprenticeship, DC 16 STAR Program, Organizing Department, Service Department, and our Political Department; the latter cannot be understated. Due to the political efforts made over the last decade by the Political Department, there was a California Senate Bill (SB 54) signed by Governor Jerry Brown on October 15, 2013. This Senate Bill introduced the refineries to prevailing wages, requirements for a trained and certified workforce to do the work and 20 hours of Refinery Safety Orientation training to be completed by all workers in the facilities. This has led to a properly trained workforce safely completing the projects on time, on budget and within the specifications stated for the projects. From all of this, the refineries are seeing the benefits and have started to negotiate Project Labor Agreements with the California Construction and Building Trades Council.

These PLA’s include language to “subcontract…to a person, firm, corporation or other entity who is or becomes party to this Agreement and who is or becomes signatory to the Master Labor Agreement with the craft Union… having traditional and customary jurisdiction over the work…” So far, Chevron, Tesoro/Andeavor, and Valero have signed on to PLA’s. Currently Conoco Phillips and Shell are in negotiations, covering all five refineries in Northern California. This means more opportunities to come.

The DC 16 team is excited to use this example as a way to be able to grow the market share and opportunities for all of the crafts we all work in. We need to continue to get progressive politicians elected, push boundaries of expectations, and train all of our members to a higher level than our competition. This will all lead to the growth of membership, market share, and impact we all are expecting and demanding.

I would be remised if I did not take a moment to thank Brother Santana for his hard work, dedication, and leadership over the last 22 years. Over that time span, he has dutifully served the membership of District Council 16 as a Business Representative and later as Director of Service. His presence will be missed.

Let’s all continue to grow as individuals and an organization.

Robert Williams III
Director of Service
District Council 16
When it Rains it Pours

The Organizing Department is always very busy; however, lately it has been crazy. The Organizers have been working their campaigns against unscrupulous contractors and getting great results. With that, the recent influx of newly signed contractors to our local union Collective Bargaining Agreements is very rewarding and a great benefit to this council, the local unions and our International.

The Organizers are continuously scanning the market looking for legitimate contractors to approach and develop relationships. “Top Down Organizing” as it’s referred to in the labor movement, is the term used to describe a certain type of approach in an organizing campaign. This Top Down approach is dealing specifically with the owner of the licensed construction contractor rather than the employees themselves. However, most Top Down campaigns have some limited contact with the company’s workforce.

After the Organizers determine they are dealing with an interested non-union contractor and they are performing work in our trades in the market, it is our responsibility to give them the opportunity to become a union contractor. The process from identifying a good contractor, to bracketing the first meeting, to closing the deal can take a long time. Many of these newly signed contractors took over a year to put pen to paper.

This is perhaps the biggest business decision the contractor will ever make. There are many cost saving reasons for the contractor to sign a collective bargained agreement, however, access to you - the members - are always the main one.

Since January, the District Council Organizers and Business Representatives have signed 11 new paint and floorcovering contractors throughout our region. All of these contracts were signed Top Down. This is outstanding and a lot of hard work went in to getting these contracts signed. Hence, it takes the lengthy timelines in some cases to explain and work out all the details the contractor will have to abide by as a signatory contractor. Your Organizers, Business Representatives and the DC 16 Department Directors are persistently working on increasing our market share to create work hours for our members. We want every contractor performing work in our crafts to be union. I want to thank everyone on the DC 16 team that has been working so hard at creating opportunity for our members to have great contractors for which to work.

Welcome to Trinity, our newest Organizer out of the Reno area. He is a fast learner and already doing a great job.

You, the members, are a key role in organizing. Your hard work, your activism and participation in organizing efforts can help change our future. There are plenty of opportunities to get involved with DC 16’s organizing campaigns if you would like to help. Picketing, bannerin and protesting with DC 16 Representatives are VAC authorized events, so call your local union Organizer or VAC coordinator for upcoming actions. Join the fight!

John Sherak
Director of Organizing
District Council 16
The District Council 16 Apprenticeship Training Center would like to thank all of the contractors and members who have been donating time and materials to our state of the art facility. We have received several materials and mock ups that aid our Instructors in the training of our apprentice and journey workers in the ever-expanding and growing product line of emerging technologies across all of our crafts. Some of these High Performance / High Value mock-ups are of current projects we will be working on; such as the new Chase Center Arena in San Francisco.

The ability to have access to these materials and the relationships we have with our management and signatory contractors to bring these aspects and depth to our training center is helping us grow the skillset of our apprentices, their job site knowledge and their understanding of current job site conditions. This is providing immense value to the performance of our training and our ability to provide job site readiness to our apprentices. We would like to recognize the following companies for their donations thus far:

- Anderson’s Commercial
- B.T. Mancini Co. Inc.
- Conklin Bros Santa Rosa
- C/S Erectors Company
- D & C Glass
- DPR Construction
- DSB+ East Bay
- Enclos Corporation
- Fregosi & Co. Paint
- Harry L. Murphy Inc.
- Hoem & Associates Inc.
- Mission Glass Company
- NC Flooring Group Inc.
- ProSpectra
- Reno’s Floor Company
- Walters & Wolf Glass
- Welker Bros.
- West Pac architectural

On behalf of District Council 16 and our training program I cannot express enough our gratitude for this new training material and would greatly appreciate it if we could continue this trend of donations and partnerships. We believe it is imperative to constantly update, not only our curriculum, but also the practical and hands on material that is in line with current projects; and projects in the pipeline. We would like to extend an invitation to all contractors, superintendents, foremen and project leads to help us in this endeavor and to ensure we continue to be at the forefront of all our markets, products and scopes. Thank you for the help and your time, as it is greatly appreciated.

For our Industrial Painters specifically working within refineries. Our Health & Safety Director is currently working directly with our contractors to schedule your 20 Hour High Hazard Training (RSO Training) through STAR with OSCA. This training course consists of 3 classes, which include the following: Principles of Petroleum Refining (4 hour class), Refinery Safety Overview (8 hour class) and Safety as it Pertains to Crafts (8 hour class). Please remember this training will soon be REQUIRED to work within the refineries in California. In the first six months alone STAR has managed to get over 150 of our members trained. To register or for more information regarding the 20 Hour High Hazard Training please contact our Director of Health & Safety at jeff@dc16jattf.org or at 510-785-8467.

We are pleased to announce the date of our annual graduation ceremony. This year’s graduation will be held on Saturday, July 21st starting at 4:30pm. It will be hosted at Scott’s Seafood at 2 Broadway, Oakland, CA 94607. Please dress accordingly, business casual is requested. Congratulations to the 2017 & 2018 graduating class! We look forward to seeing you there and are proud of your work and accomplishments to get you to the next chapter in your careers. Work hard, work smart and work safe.

If you keep on doing what you’ve always done. You keep on being what you always been. Nothing changes unless you make it change.

Alex Beltran
Director of Training
District Council 16
I had the honor during the production of this issue of The Pride magazine to tour and learn about some of the amazing and painstaking work District Council 16 Industrial district workforce in Northern California. The men and women in this profession are responsible for the on-going task of maintaining and protecting hundreds of thousands of miles of pipes and hundreds of vessels and storage tanks, process piping, high stacks, steel structures, tank linings, generators, transformers, boilers and turbines; to name a few. Several times throughout the year the crews will work with thousands of other Building Trades Craftsmen & women on what is typically a 5 week “turnaround” of a production unit. This process involves the complete dismantle and rebuild of an entire oil processing unit. “Turnaround” industrial painting projects and crews will typically grow to a workforce of about 50 to 70 workers, working around the clock through the duration of the project.

The insight and understanding of the scope and work processes of Journeymen and Apprentice level Industrial Painters working for signatory District Council 16 employees is, in my opinion, of the utmost trained, qualified and dedicated of team members. I hope the articles and content in this issue of The Pride magazine give the members of District Council 16 a glimpse and understanding of some of the work our brothers and sisters perform in the industrial paint industry.

The quality and caliber to which the refineries operate in California today are attributed most recently to Senate Bill 54 Hazardous Materials Management, Stationary Sources and a Skilled and Trained Workforce. SB 54 addressed the risk of an unskilled and untrained workforce to the health & safety of the public, it passed the requirement and incentive for workers to obtain and maintain the highest and most advanced skill sets and safety training. The legislation also requires all workers to be paid at least the journeyman prevailing wage rate.

It is important to note that SB 54 was the birthplace of a “Skilled & Trained Workforce”, which has since been implemented in other important legislation (AB 566 Lease-Leaseback and AB 1358 Design-Build), all which directly drive our ability to be the leader in the Finishing Trades market for all of our crafts. As of January 1, 2018 the “Skilled & Trained Workforce” requirement is 40%. Forty percent of the skilled journeypersons, of every sub and sub-tier, are required to be graduates of an apprenticeship program for the applicable occupation pursuant to Section 3075 of the Labor Code. This requirement will increase to 60% as of January 1, 2020.

After 45 years of dedication and service, Brother Jose Santana is turning the page to the next chapter in his career. Jose is not just a leader, he is a force and icon of the labor movement. I have had the opportunity to work with Jose over the last 5 years, and I am not only grateful, I am empowered by his passion and pursuit to do the absolute best; for every member and every worker. Thank you Jose! I wish your retirement and next chapter to be filled with much joy.

In closing, I would like to congratulate Brother Williams on his appointment to serve as Director of Service for District Council 16. The members, contractors and staff are in the best of hands.

The best way to predict the future is to take part in it.

Madison Hull
Director of Communications
District Council 16
Member Spotlight

Joey joined the union at age 17 and has been in the flooring industry for almost 15 years. Since October 2007, he has been with Anderson’s Commercial Flooring. Prior to that, he worked for Golden State Carpet.

Joey says he had some rough experiences before becoming a union tradesman. Since joining the union, he has evolved in a very positive way that has helped him become a High Performance / High Value employee. Recognized by his shop for completing detailed flooring projects such as the Alta Bates front lobby in Berkeley, which had a pattern of concentric circles. He had to work around immovable structures that made for a very complicated installation. Trained in all aspects of the craft, Joey excels in hardwood flooring, VCT and cove linoleum.

His leadership skills shine when running jobs, keeping morale on the job site positive, promoting clean, safe practices and “training our apprentices to follow the same work ethic.” He feels it is very important to lead by example; always.

When Joey is not delivering High Performance / High Value work, he likes abalone diving, spear fishing, golfing, snowboarding and camping. He also enjoys traveling to places like Jamaica, Hawaii, Tahoe and the Mendocino coast with his wife Amanda and spending time with Ginger their dog, and Rusty their cat.

We recognize Joey for his work ethic, leadership and mastering his trade.

Joseph Edmond
Joseph Edmond or “Joey” as everyone calls him, is a Floor Layer for Local 12 and is currently a Leadmen for Anderson’s Commercial Flooring.

Marco A. Rodriguez
Marco A. Rodriguez is a Painter with Local 487. He was hired in August 2016 and has been a union member for almost two years. He currently works as a foreman for Valdez Painting, Inc.

With 20 years as a painter, 42 year-old Marco has honed his delegation, collaboration, strategic thinking, communication, and motivational skills. He is a hard worker and believes his hard work speaks to who he is.

Marco is an experienced musician and enjoys playing the trombone (which requires a good ear in order to match pitches) and he also plays guitar and sings. He enjoys traveling - he has gone across country to the East Coast, as far west as Hawaii and south to Mexico.

Marco has been with his wife Paulina for 20 years. His pride and joy are his four children, Julian 15, Yazmine 14, Yadhira 12 and Jennalize, 6 years old. He explains that they are what motivate him to do his best every day.

Marco is a firm believer that a person is not valued for having titles, rather a person should be valued more for what they are capable of and how they push themselves to be their best. He expects nothing less than the best from his team and always expects the professionalism, High Performance and High Values needed to get the job done.

Thank you for being a valued member!

This section is dedicated to all Brothers and Sisters
Member Spotlight

Painting trade! Luis thoroughly and enthusiastically enjoys working with woodwork the most; such as staining/lacquering and wood restoration.

Luis is married to Marbella and has a daughter Andrea 15, Armando his boy is 6 and one on the way. His passion is to care for and rescue animals. The Gonzalez family has several horses that they care for and that they have brought back to full health. When Luis is not working, or with his family he spends a considerable amount of time at a ranch of his friends; working with his goats and pigs.

Luis regularly takes STAR classes and has volunteered for VAC events throughout his career. Luis recently did a VAC event at the West Oakland Jobs Resource Center, a non-profit agency that prepares local residents for construction and warehouse jobs, in which for a whole week he painted at night after working during the day; to ensure the community could enjoy a facility that mirrors their vibrancy and ambition.

Luis has an astounding work ethic and it is very common for signatory contractors to call me praising his work and his work ethic.

Luis has volunteered to bring his pony to the DC 16 STAR event in Pleasanton this year so that members and their kids can enjoy a pony ride while at the event, and to share his love for animals with his fellow brothers and sisters.

I am very proud to have Luis as a member of Painters & Drywall Finishers Local Union #3.

Gina Vongkaeo!

It is my pleasure to introduce Miss Gina Vongkaeo! Gina is an extremely ambitious, knowledge driven and caring young woman. Gina joined District Council 16 as a Painting Apprentice in 2015, after completing two years in the San Joaquin Youth Build Program. Although she is already a 70% Apprentice, she continues to foster young talent and encourage the men and women of the Youth Build Program to join a Union, particularly District Council 16.

In her short tenure Gina has already risen to the challenge of becoming a Delegate to District Council 16, Delegate to the Western Regional Conference, invited as a special guest to the FIF, has spoken for the District Council 16 Women in the Trades video and has been extremely active in the Women Build Nations Conferences.

Gina also enjoys giving back to her community whenever possible. She is the VAC Coordinator for Local 83.

When I asked Gina if there was one thing that you could change about the Union she replied with, “I wish there were more women in the trades”. I then asked Gina how we should go about making that change happen? She replied with “I believe the women in the trades should reach out to other women that might be interested in joining, attend workshops at high schools, junior colleges, and social services”.

In closing, I asked Gina if you could pass along some words of wisdom to someone that was just joining our Union, what would those words be? Gina said “work hard and be eager to learn, have a positive attitude and always be humble”.

I am extremely proud to call Gina Vongkaeo my sister, and member of District Council 16/Local 83.

who best exemplify “High Performance / High Value”
SAVE THE DATE
2017 - 2018 STAR AWARDS EVENT
SATURDAY, SEPTEMBER 8th, 2018
ALAMEDA COUNTY FAIRGROUNDS
Pleasanton, California

STAR is rolling out revamped Supervisor Certification Training (SCT) classes - A, B, C starting July 1, 2018!

This new series is open to all members at any level and includes new content, practical exercises and instruction from industry leaders.


B. Supervisory Soft Skills: Soft Skills and Conflict Resolution with Trainer Grover Lee

C. Foundation for Leadership and Safety: Safety (CWPR) - Center for Construction Research and Training and Five Minute Foreman with Author and Speaker Mark Breslin

Classes will be held regionally (North Bay, East Bay, South Bay, West Bay, Sacramento, Fresno and Sparks, NV)

Don’t Delay Sign Up for your STAR & SCT Classes Today!

2017-2018 STAR Event Eligibility Requirements

1. Complete “Survival of the Fittest”
2. Complete 16 hours of STAR sponsored training
3. Call in advance to cancel your registration to avoid penalty
4. Work 500 hours for a contributing employer
5. Be in good standing with your Local Union at time of the event
**STAR PROGRAM**

**1st & 2nd Quarters Class Schedule**

July 2018 through December 2018

**PLAN AHEAD - Class Registration closes 12-days before class date**

Trade-Specific Restrictions

**Students Registering for the 8-Hour Lead Refresher Class MUST have successfully completed a State Certified 24-Hour Lead Course. The State Certification must be valid at the time of registration.**

- **OSHA 30** now requires 32-Hrs of Training, 7.5 contact-hrs per day. (4 classes MUST be completed within a 6 month period)
- **Confined Space** participants must pass Part A in order to be able to attend Part B.

~ Students Registering for Rigging & Hoisting “B” MUST have successfully completed Rigging & Hoisting “A”

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### THESE ARE EIGHT (8) HOUR CLASSES BEGINNING @ 6:00 AM TO 2:30 PM

**ALL TRAINING IS PROVIDED BY THE DISTRICT COUNCIL 16 JOURNEYMAN AND APPRENTICE TRAINING TRUST FUND**

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<thead>
<tr>
<th>JULY 14th</th>
<th>JULY 28th</th>
<th>AUG 4th</th>
<th>AUG 11th</th>
<th>AUG 18th</th>
<th>AUG 25th</th>
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<tbody>
<tr>
<td>(A) Rigging &amp; Hoisting Responder – SL</td>
<td>(A) Wellness Class – SL</td>
<td>(A) AID/CPR – SAC</td>
<td>(A) AID/CPR – SAC</td>
<td>(G) Spyder Crane Training “A” – SL</td>
<td>(P) Confined Space “B” – SL</td>
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<td>(A) Silica/Respirator Training – SAC</td>
<td>(A) Wellness Class – SL</td>
<td>(A) 1st AID/CPR – FRESNO</td>
<td>(A) 1st AID/CPR – SL</td>
<td>(G) Confined Space “A” – SL</td>
<td>(P) CAS Training – SL</td>
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<td>(A) 1st AID/CPR – LOCAL 83 (PET)</td>
<td>(A) Wellness Class – SL</td>
<td>(A) AID/CPR – SAC</td>
<td>(A) AID/CPR – FRESNO</td>
<td>(P) 8 Hr Lead Refresher – SL **</td>
<td>(A) Silica/Respirator Training – SAC</td>
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<tr>
<td>(A) Booms &amp; Lifts – RENO</td>
<td>(A) Wellness Class – SL</td>
<td>(A) AID/CPR – SAC</td>
<td>(A) AID/CPR – SAC</td>
<td>(G) Spyder Crane Training “B” – SL **</td>
<td>(A) AID/CPR – SL</td>
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**SEP 15th**

- (A) Wellness Class – SL
- (A) Booms & Lifts – SL
- (P) CAS Training – SL
- (A) ICRA Training – LOCAL 83 (PET)
- (A) Booms & Lifts – RENO

**SEP 22nd**

- (A) Silica/Respirator Training – SL
- (F) Fall Protection – FRESNO
- (A) 1st AID/CPR – SAC
- (A) AID/CPR – RENO

**SEP 29th**

- (A) Swing Stage Training – SL
- (A) Silica/Respirator Training – SL
- (D) Drywall Venetian Plastering – SL
- (A) Booms & Lifts – SAC
- (A) Scaffold – RENO

**OCT 6th**

- (A) Booms & Lifts – SL
- (F) Heat Welding – SAC
- (A) AID/CPR – FRESNO
- (A) AID/CPR – SAC
- (A) ICRA Training – RENO

**OCT 13th**

- (A) Silica/Respirator Training – SL
- (A) AID/CPR – SL
- (F) Heat Welding – SL
- (A) AID/CPR – SAC
- (G) Welding 101 – SL
- (A) AID/CPR – Modesto MJC

**OCT 20th**

- (A) AID/CPR – FACNO
- (F) Cove Pattern – SAC
- (D) Drywall Textures Spray Techniques – SL
- (G) Handrail Training (Basic) – SL
- (A) Booms & Lifts – SL
- (A) AID/CPR – Modesto MJC

**OCT 27th**

- (P) 8 Hr Lead Refresher – SL **
- (A) Booms & Lifts – SAC
- (G) Spyder Crane Training B Glass Manipulator – SL
- (A) Scaffold – SAC

**NOV 3rd**

- Contractor Special Request
  - (A) Aprender Como Hablar Ingles – SL
  - (A) Flaggling & Traffic Control – SL
  - (P) 8 Hr Lead Refresher – FRESNO **
  - (A) 1st AID/CPR – Modesto MJC

**NOV 10th**

- (A) AID/CPR – SAC
- (F) Installation of Carpet – SL
- (G) Welding 201 (PRACTICE) – SL
- (A) Wellness Class – SL
- (P) Wall Covering Basics – RENO

**NOV 17th**

- (A) Swing Stage Certification – SL
- (D) Drywall Venetian Plastering – SL
- (A) AID/CPR – SAC
- (A) AID/CPR – FRESNO
- (A) AID/CPR – LOCAL 83 (PET)

**DEC 1st**

- (A) AID/CPR – FRESNO
- (P) CAS Training – SL
- (A) Rigging & Hoisting “A” – SL
- (A) Aprender Como Hablar Ingles – SL
- (A) Silica/Respirator Training – Modesto MJC

**DEC 8th**

- (A) Survival of the Fittest – HAY/CHABOT
- (G) Welding 201 (PRACTICE) – SL
- (G) Handrail Training (Basic) – SL

**DEC 15th**

- (A) AID/CPR – FRESNO
- (A) AID/CPR – SAC
- (A) AID/CPR – Modesto MJC
- (A) AID/CPR – RENO

**DEC 22nd**

- (A) AID/CPR – SL
- (A) Flaggling & Traffic Control – SL
- (F) Sewing of Woven Carpets – SAC
- (A) Booms & Lifts – SAC
- (A) Booms & Lifts – FRESNO

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**TO AVOID PENALTY** - Call in advance to cancel your class registration – go to www.dc16star.org for details
Investing in the future of our families!

Five $2,000 Scholarships available

Application deadline is June 15, 2018

Winners will be announced in July of 2018

See the following page for application, rules and guidelines
Walter Cantrell Scholarship

ELIGIBILITY

Eligibility requirements for receipt of the Walter Cantrell Memorial Scholarship are as follows:

A) Applicants must be dependents (sons, daughters or legally adopted dependents) of any member who has remained in good standing as defined in the Constitution of the International Union of Painters and Allied Trades Constitution with IUPAT District Council 16 for a period of not less than one year.

B) Applicants must be under the age of 25 years, and must attend within one year of the date of award, a certified College, University, Vocational Tech/Trade School or other such institute of higher learning. Award winners must provide proof of enrollment in the qualifying institution of their choice within the period of one year of the award date, failure to do so will constitute a forfeit of the award.

ESSAY PROCESS/APPLICATION PERIOD

Scholarships will be awarded to eligible applicants based on the content of an essay to be written by each applicant. This essay will be written on a chosen subject matter as determined by the following process: In the month of April in each year, all Board Members will submit a topic for essay consideration and the Chairman of the Board will choose from those the subject matter for the upcoming year’s essay. The essay topic and a scholarship application form will be provided to all requesting applications during the month of May in each year and essays will be accepted for consideration up to the postmarked date of June 15 in each year. All essays must be accompanied by the provided application form and this form must be completed in full. Essays are required to be no less than one thousand words without exceeding two thousand words and are to be typed or prepared using a legible word processing program (Microsoft Word or suitable alternate). Essays should not reference any personal relationships with members within District Council 16, Local Unions and Crafts.

THIS YEAR’S ESSAY TOPIC IS:

The young people of our Country are ambitious and motivated, and have awakened a movement not just for change, but for action. From organizing their peers to pre-registering to vote, and promising their voice will be heard at the ballot box on Election Day, and every Election Day to come.

What is your vision for the opportunity to live the American Dream? What steps will you take in your community to bring this vision to action, and do you see the labor movement as an ally in this quest?

Any submittals not meeting the above requirements will be removed from consideration. Exception: Persons who have received a previous award from the Walter Cantrell Scholarship Fund are not eligible for consideration.

Application Form

(Must be submitted with essay)

SSN/SIN ________________________________

Name ________________________________

Address ________________________________

City State Zip ________________________________

Male ______ Female ______

Date of Birth ________________________________

Single /Married ________________________________

Date of Graduation ________________________________

Mail To: District Council 16

2705 Constitution Drive

Livermore, CA 94551

List the College, University, Vocational/Technical School or other institution of higher learning you are attending or planning to attend.

________________________________________________________________________________________

Briefly describe the course of study you intend to pursue and the educational goals you have established for yourself.

________________________________________________________________________________________

DC16 Local Union number of parent/guardian who is member __________________

DC16 Member’s Name __________________

Member’s Signature __________________

Member’s SSN/SIN __________________

Date __________________

DC16
The 14th Annual DC 16 Volunteer Activist Awards Banquet was again a fantastic success! This year’s event had 400 members, family members and friends who qualified to attend. The Golden Ticket made its second debut during the “Season of Giving” with 179 participants and 10 events. Local 12 was awarded Local of the Year, Debra Vasquez was named Retiree Activist of the Year, Anthony Nuanes was named Activist of the Year and Les and Robin Proteau were awarded the Mo Hursh Award for their dedication and tireless service to their community and District Council 16.

District Council 16 joined forces with our members, community partners and the IUPAT to take part in the 3rd Annual Community Day of Action. Some of this year’s events included a Rebuilding Together Project, Habitat Restoration, Transitional Housing Maintenance, Precinct Walks for political action, several Earth Day Litter Clean-ups and Fundraising for those affected by Multiple Sclerosis; just to name a few.
The 167th St. Patrick’s Day Parade in San Francisco on Saturday, March 17th was another fun and fantastic VAC event! This year’s event attracted some 100,000 revelers along with several SF Building Trades Unions in a display of our strength and solidarity at this annual event.

On Saturday, April 14th DC 16 Volunteer Activists joined the celebration in honoring the life and work of labor and civil rights leader Cesar E. Chavez, at the Cesar Chavez Parade in San Francisco. This year’s event honored his passing (25 years ago), his dedication and his love for people!

On Saturday, April 9th, twenty-three Trades Women from all 5 District Council 16’s finishing crafts participated in a joint labor management video shoot to promote and highlight the values women in the trades bring to their craft and their employer.
1036 Mission Project - San Francisco

17th & Webster Project - Oakland
Political News

The California State Building Trades and the California Labor Federation held Labor’s 2018 Joint Legislative Conference in Sacramento, March 19-20, 2018. Unions. Change. Lives. was the central theme for this year’s conference which featured bold ideas and bills that will help ALL working people! This year DC 16 partnered with DC 36 of Southern California to hold our 6th Annual Legislative Reception that again incorporated our virtual training machines.

“OUR MONEY AT WORK - Re-Building America’s Public & Private Infrastructure with Building Trades’ Capital; North America’s Building Trades Unions convened in Washington, D.C. April 15-18, 2018 to galvanize this year’s legislative agenda and to take our 2018 priorities to our Congressional Leaders. PROTECT. RESTORE. MAINTAIN. was echoed by all the IUPAT Delegates as we lobbied a legislative agenda that included the following: Fix TPS, Skills and Apprenticeship, Federal Permitting/FAST Act, Highway Trust Fund Sability, Preserve Labor Standards and Lower Maintenance and Life-Cycles Costs.
DISTRICT COUNCIL 16’s JOINT ENDORSEMENTS JUNE 5, 2018

STATE CONSTITUTIONAL OFFICES

Governor: OPEN
Lieutenant Governor: Ed Hernandez
Secretary of State: Alex Padilla
Attorney General: Xavier Becerra

Controller: Betty Yee
Treasurer: Fiona Ma
Insurance Commissioner: Ricardo Lara
Superintendent of Public Instruction: Tony Thurmond

BOARD OF EQUALIZATION - District 1: Tom Hallinan  District 2: Cathleen Galgiani

CALIFORNIA STATE ASSEMBLY - DISTRICT & CANDIDATE

1: Brian Dahle  9: Jim Cooper  18: Rob Bonta  27: Ash Kalra
2: Jim Wood  10: Mark Levine  19: Phil Ting  28: Evan Low
3: Jim Gallagher  11: Jim Frazier  20: Bill Quirk  29: Mark Stone
4: Cecilia Aguiar-Curry  12: Heath Flora  21: Adam Gray  30: Robert Rivas
5: Carla Jean Neal  13: Susan Eggman  22: Kevin Mullin  31: Joaquin Arambula
6: Jacalyn Smith  14: Tim Grayson  23: Aileen Rizo  32: Rudy Salas
7: Kevin McCarty  15: OPEN  24: Marc Berman  34: Nick Ncitia
8: Ken Cooley  16: Rebecca Bauer-Kahan  25: Kansen Chu  35: Bill Ostrander

CALIFORNIA STATE SENATE - DISTRICT & CANDIDATE

2: Mike McGuire  6: Richard Pan  10: Bob Wieckowski  14: Melissa Hurtado
4: Phil Kim  8: Tom Pratt  12: Anna Caballero  16: Ruth Musser-Lopez

US SENATE - OPEN

US REPRESENTATIVES IN CONGRESS - DISTRICT & CANDIDATE

1: OPEN  7: No Recommendation  13: Barbara Lee  19: Zoe Lofgren
2: Jared Huffman  8: No Recommendation  14: Jackie Speier  20: Jimmy Panetta
5: Mike Thompson  11: Mark DeSaulnier  17: Ro Khanna  23: Tatiana Matta
6: Doris Matsui  12: Nancy Pelosi  18: Anna Eshoo

BALLOT MEASURES

Prop. 68: Drought, Water, Parks, Climate, Coastal Protection, Outdoors Protection Act - SUPPORT

Prop. 69: Motor Vehicle Fees & Taxes; restriction on expenditures - STRONG SUPPORT

Prop. 70: Greenhouse Gas Reduction Reserve Fund (2/3 vote required) - NEUTRAL

Prop. 71: Ballot Measure effective date - NEUTRAL

Prop. 72: Property Tax: new construction rain water capture exclusion - NEUTRAL

Regional Measure 3: Raise bridge tolls to fund transit improvements - SUPPORT
There are two pending cases before the United States Supreme Court that will have a major impact upon worker rights. Unfortunately, with the election of Trump as President, he was able to appoint Neil Gorsuch to the Supreme Court with the approval of the Republican dominated Senate. That one vote will make a difference in workers’ rights for years to come and potentially forever.

In Janus v. AFSCME, the Court is considering the question of whether it should overrule a case, which is now over 40 years old, in which the Court held that a public sector union could require employees to pay their fair share of the costs of representing them. They are likely to overrule that precedent and hold that public sector unions cannot require the payment of any dues and must allow workers to be total free riders. A free rider will get all the benefits of the union without paying a penny.

In the second case, entitled Murphy Oil USA v. NLRB, the Court is likely to approve a now-common tactic of employers to require employees to sign arbitration agreements that forbid them from going to court or other agencies to resolve employment disputes on a class or collective action basis. This will eliminate a very effective tool that workers have used to correct discrimination, wage theft and other employer tactics that cheat workers.

“That one vote will make a difference in workers’ rights for years to come and potentially forever.”

This case will have the effect of undermining the basic federal law, the National Labor Relations Act, which requires employers to pay overtime after 40 hours. In that case, the Court held that service advisers in auto dealerships are exempt from this overtime requirement. What is most troubling is that the five members of the Court, including Gorsuch, reached out to overrule a long-standing interpretive guide to the Fair Labor Standards Act that required the many exemptions in the Fair Labor Standards Act to be interpreted narrowly, which broadens the protections of the law. The Court now says that those exemptions may be interpreted broadly, which will decrease the FLSA coverage of workers throughout the country. One vote makes a difference for millions of workers.

Politics matter, and, in this case, it’s just one vote on the Supreme Court. One vote will matter in the other two pending cases.

David Rosenfeld
Attorney
Weinberg, Roger & Rosenfeld
Greetings Brothers and Sisters,

The latest Bureau of Labor Statistics employment numbers for February 2018 show that construction career opportunities are still on the rise, and show continued growth through 2018. A complimentary report by the Bureau of Labor Statistics, the Job Openings and Labor Turnover report for January 2018, was released March 16, and indicated that as of the last business day of January, construction had added 101K openings (the nationwide openings total was 6.3 million, an increase of 645K on the month). Construction employment increased by 61,000 in February, with the largest gains coming from Specialty Trade Contractors (approximately 38,000), followed by Construction of Buildings (approximately 16,000). This stands in contrast to 40,000 added in the prior month (January ‘18), and when compared to last year’s addition of 46,000. With total nonfarm payroll employment rising by 313,000, construction’s February gain of 61,000 represents nearly 20 percent of that growth and remains the largest component from any category.

Of the Specialty Trade Contractor jobs (Drywall Finishing and Painting), the gains were evenly between Residential and Nonresidential, at 18,600 and 19,000, respectively. The Construction of Buildings category breakdown was a little more weighted toward the latter, with Residential gaining 6,800 jobs and Nonresidential adding 8,900 jobs in February. So, even with the construction industry going gangbusters, there are still jobs to fill, particularly in certain areas. The area adding the most jobs was Riverside-San Bernardino-Ontario, California, which gained 10,600 jobs and noted a 12 percent increase. From a percentage standpoint, the top area for construction job gains was the Merced, California metro area, as the 800 job increase represented a 38 percent increase. I am stating this as a reminder that our signatory contractors are having difficulties finding good skilled labor and to remind my membership to PLEASE take the training available from the STARS program. See you at our next union meeting the second Thursday of every month.

In Solidarity,
Jazy Bonilla
District Council 16
Local Union 3

Dear Members of Local 12,

I am excited to say that the flooring industry has remained extremely busy. LU 12 continues to sign up new members on a weekly basis and our membership has soared to 1100 active members. We have also added several new contractors, which is only going to increase our market share.

If you are not currently working, make sure to call the Union Hall to put your name on the Out-of-Work List; we get calls from our signatory contractors looking for installers quite often. On another note, this is a friendly reminder to keep your dues current. I highly encourage you to take advantage of our auto dues option, so that your dues payment is automatically taken at the beginning of the quarter.

I recently visited the Apprenticeship school and was pleased to see Local 12 members participating in a STAR’s heat welding class. STAR classes are a great way for you to practice, improve, or fine-tune your skills in all aspects of our trade. They also offer safety, First Aid/CPR, and OSHA certification classes as well. Remember, the more training and knowledge you have, the more value you bring to your employer and your Union. In addition, while I was at the Apprenticeship school DC16 staff was creating a video encouraging more women to join the Finishing Trades. I was glad to see two of our own from Local 12, Alexandria Perez and Ariel Catalano, participating in this by sharing their stories, and displaying their skills at heat welding.

I would like to thank all the Local 12 members and their families that came out and participated in the right to work forum VAC in March. If you have not looked into strategies to prevent Right to Work or the Janus Supreme Court case, I highly recommend that you do. It is important to do your part in supporting organized labor. The VAC committee is another strong tool for the union to show community involvement, support politicians and bond measures that help us gain more work. Please check the District Council website (www.dc16iupat.org) for upcoming events.

All the best,
Steve Belong
District Council 16
Local Union 12
Dear Brothers and Sisters,

I’m sure most of you know it has been an extremely busy year! We have next to zero members on our Out-of-Work List, and new projects being let every day. I wanted to give you an update on a few projects that are under PLAs in our area. We have one project at the Santa Rosa Junior College, four projects at the Colleges of Marin, and there will be one project starting shortly at the Sonoma County Detention Facility.

To switch gears just a little bit, we have also had huge success with our pre-apprenticeship programs! So much so we are starting another round of the Bridge Program and the North Bay TIP Program in May. This is excellent news because we have 40 commercial painters and 18 industrial painters due to graduate the apprenticeship program this July!

The Drywall Finishers contract is due to expire June 30th of this year, and I assure you that all Drywall Finisher Representatives of District Council 16 have scheduled negotiations and are eager to diligently negotiate in good faith on your behalf.

2018 is an election year, and with that we already have VAC’s set on the calendar to assist our political allies on the campaign trail. So please answer the call from your VAC coordinator.

I also have some more news, we have a new Director of Service at District Council 16, Mr. Robert Williams III. I know he will do an outstanding job leading District Council 16 into the future. With that, I would also like to congratulate Mr. Jose Santana, our prior Director of Service at District Council 16! Mr. Santana has served not only District Council 16, but the labor movement as a whole. I would like to thank him for his many years of service and guidance, and wish him all the best in his retirement and future endeavors!

In closing, I wanted to remind everyone that it is very important that you attend the Local Union meetings on the second Thursday of every month at 6 PM, here at Local 83.

Work hard, work smart, work safe!

Matt Egan
Business Representative
District Council 16
Local Union 83

Hello Sisters and Brothers,

2018 is here upon us like a freight train with so much going on this year, I don’t know where to start. First, I would like to thank all of the VAC participants from last year, whether you participated in one or 50 events your help was greatly appreciated. This year is an election year (in California) and we anticipate many volunteer opportunities; phone banking and precinct walking. Keep an eye on the VAC calendar found at www.dc16iupat.org by clicking the tab at the top of the page and on social media @dc16iupat; please help if you can.

It is also an election year for our District Council offices for the position of BM/ST, Local Union Business Representatives and Delegates to District Council 16.

Nominations will take place in May at your regularly scheduled meeting.

We are also nearing the end of our Collective Bargaining Agreement. Thank you to all who responded to the survey that was mailed out. With at least 70 in attendance at the last 4 meetings, I would like to acknowledge and thank everyone for their conduct and professionalism. I know this is a very sensitive matter when it comes to your livelihood and wellbeing of your families. With that said, all of you have kept emotions in check and have articulated well your points of view and opinions and most importantly, have been respectful of others.

Now that negotiations are underway, I would also like to caution any members who are violating the CBA, i.e. such as, using personal battery powered drills and screw guns, carrying power tools or materials in your personal vehicle. These are all items that members before you worked hard and stood on picket lines to get in our agreement. So when you do this you are harming all members plus yourself, and confirm these items are not important to your employer. This makes it hard to keep these items in while negotiating the new contract. As I have always stated when voting on the new contract, go with what’s best for you and your family.

Fraternally,
Tim Deal
Business Representative
District Council 16
Glaziers Local Union 169
Hello Members of Local 272,

It has been a busy year thus far. There are some large projects in our area that will be starting up shortly and a couple that will be breaking ground later this year. The Monterey / Santa Cruz Counties Building Trades as well as District Council 16 and other trades are steadily working to produce more Project Labor Agreements within our area. I am also working with local politicians to get laws passed to bring more work for our membership in the area. That being said, this is an election year and we have various politicians coming to us and the Building Trades. Before we do anything with these politicians, they have to meet with us and answer a questionnaire that District Council 16 has. We need these people educated on what is important to you as members, with #1 being good jobs!

Drywall work in this area and the Bay Area, is booming at this time. This is good considering at the time of writing this article, we are in negotiations with the Drywall Finishing Association. By the time you read this you should have a new contract and everyone is out working hard.

Paint work in this area is a bit different right now; little more “hit and miss”. But that also should be picking up here by summertime with a couple of good sized jobs that will be ready by the time this article reaches you.

If you are currently out of work, this is the perfect opportunity for you to take advantage of our DC 16 STAR program and advance your skills to obtain High Performance / High Value for your employers. Certifications are becoming more common on most job sites – classes are ongoing and you may view schedules on the website at www.dc16star.org. With that being said, I hope to see more of you in September at the STAR’s award event.

Remember our meetings are on the second Tuesday of the month at 406 Main Street at 6:00 PM.

Fraternally,
John Papa
Service Representative
District Council 16
Local Union 272

Dear Members,

It is with sadness that I report to you the loss of our Glazer Retiree Brother Ken Reed. Ken had been battling kidney disease and other medical issues for quite a few years. Ken was a selfless volunteer to the Council’s VAC’s and served as Local 294’s first VAC Coordinator after Robert Snyder and I came on staff. He spent many hours with Robert on the Saint Agony campaign which entailed sitting in front of banners at a variety of locations in north Fresno. Ken was awarded the VAC Activist of the Year, and continued to be active until his health forced him to slow down. Our condolences go out to Joyce, Ken’s wife and the rest of the Reed family. Thank you for sharing Ken with us throughout the years. God Bless!

In the spirit of Ken, I would ask that all members make an effort to volunteer at one of our many VAC events that will be held throughout the year.

We are in a midterm election year and it is vital, more vital, than ever before that we elect people that support Labor’s Agenda. There is a 90% chance that between now and July the US Supreme Court will rule in favor of Janus vs AFSCME, which will in turn make every state in our Nation “Right to Work” for all public employees. Once that is completed they will be coming after us. WE CANNOT ALLOW THAT TO HAPPEN! We need to put all the wedge issues aside and work hard to elect labor friendly politicians no matter what side of the table they sit on. Do not allow yourself to be complacent in this election cycle, or you may very well wake up someday and face a workplace where prevailing wages, good working conditions, collective bargaining rights, retirement and healthcare is something we will call the good old days.

With that being said, the last day to register to vote for the June 5th Primary is Monday, May 21st. You can register to vote online at www.registertovote.ca.gov

In Unity,
Jeff Roberts
Business Representative
District Council 16
Local Union 294
Greetings Members of Local 376,

This will be a good year to get involved with your union if you aren’t already. We have a lot of opportunities to help with the VAC (volunteer activist committee) through helping on labor projects, phone banking or political precinct walks to help get labor friendly politicians elected to help keep our unions strong in the face of all the oppositions facing unions currently. We have completed political interviews here in Napa/Solano and are ready to back our endorsed candidates in the upcoming elections. If you aren’t registered to vote already please do so, elections are often lost due to lack of voter turnout. Union members make your votes count. We participate in many job fairs throughout the area through schools, community programs and even helping inmates that are being released find employment through the inmate re-entry programs. We are always looking for new apprentices to bring into our programs, there is a lot of opportunities that will be available in the near future in all aspects of our crafts with the “Baby Boomer” generation retiring in big numbers right now. Estimators, Superintendents, Foremen and even company owners will be retiring leaving opportunities for our members to move up. Look for these opportunities and get whatever training you need now so you are prepared when the time comes. Our contractors usually try to promote from within. We are planning our next union picnic for the end of September and we hope to get a lot of participation. We will also be participating in the Vallejo waterfront weekend again this year, it is a fun time for all and the event is growing each year.

We have had a lot of participation with all of our events here at DC16 and keeping involved is what keeps us strong as a UNION. Come out to our Local Union 376 meetings on the 2nd Wednesday of the month at 6pm to keep in touch, stay involved and know all that we have going on. Look forward to seeing you at a meeting soon.

Respectfully,
Troy Notrangelo
Business Representative
District Council 16
Local Union 376
Painters & Drywall Finishers

Greetings Brothers and Sisters,

The process to secure a new agreement for the Drywall Finishers is well underway. We have completed our preliminary work and negotiations between District Council 16 and The Wall and Ceiling Alliance are taking place throughout May and June, with the clear goal of achieving an agreement that can be brought back to our Drywall Finishers for ratification. You will be notified by mail for any update or ratification meetings as they become necessary. Please make every effort to be present.

Work in the Drywall Industry is and will continue to be very busy and there remains a strong demand for Drywall Finishers throughout the District Council providing us prime opportunity for the recruitment of new members. Organizing Director John Sherak has his staff actively pursuing Finishers not yet carrying Union Cards. Organizer William Gonzalez, a member of this Local, has focused this effort on some of the shops that compete directly with our signatory contractors resulting in new members joining LU 487, which supports our ability to meet the need of our employers.

Having Brother William on staff with District Council 16 has brought quick resolve to some issues within the Painting Industry recently. In one case, an Industrial Painting Company performing work on a project in Placer county wasn’t paying the correct wages, and in a job site meeting with the entire crew William’s ability to communicate and attain the payroll documentation needed resulted in a payroll correction for our members that totaled in excess of $10,000. In under a years’ time Brother William has proven to be a vital asset for our District Council, Local Union and was recently tapped to participate with our International on an organizing campaign, which focused on getting unrepresented Painters, Drywall Finishers, Glaziers and Floorcovering Installers information on how they can participate in and help organize their companies. William Gonzalez, your enthusiastic and steadfast dedication to District Council 16, the IUPAT and Local 487 is recognized and appreciated.

Steven L. Caster
Regional Director
District Council 16
Local Union 487
Greetings Fellow Members,

The work picture is steady with many new members signing-up and fewer members calling to place their name on the Out-of-Work List. This is a very encouraging trend, and I believe it will continue in the months ahead.

Please remember your union dues are due on April 1, 2018 with a 3 week grace period until April 20, 2018. Please do us the courtesy of not waiting until the last day. With the work picture showing encouraging signs, it is important to keep your dues current.

In addition, remember to attend your union meetings. The next one will be on April 24, 2018 at 6:30 p.m. at the union hall in San Jose. Regular attendance keeps you informed on points of interests, current and upcoming events.

I am encouraged by the efforts of our members in mobilizing and supporting us as we move toward the mid-term elections in November. Effective change can only be realized if we stand together as one.

Also, I am looking for a new VAC coordinator. A self-motivated member that is willing to put in the hours needed to put us on top once again. If you are that individual, please call me at my office and make an appointment with me.

The next DDO is Friday, May 25, 2018 and the holiday is Monday, May 28, 2018. Remember, if you work on a DDO, you are paid at 1 1/2 times the regular pay rate.

If you work on a holiday, you are paid at the double time rate.

There are some big jobs coming up for example the related project for the City of Santa Clara located next to the 49ers Stadium. This project has a housing component of about 1,400 homes which is going to bring a lot of jobs for our members.

If you have questions, about the job or pay, please contact me at the union office at (408) 824-1280. Questions concerning your benefits should be directed to the Trust Fund. The number is (800) 922-9902.

Brothers and Sisters of Local 567,

In Nevada we have been under political attack for the last several sessions. We have lost the right to public works PLA’s and we have lost 10% on prevailing wage on school and university construction work. The general feeling has been that the Democratic Party has not taken a solid stand for labor in the state of Nevada.

Some of this may be true, but the real root of the problem has been the fact that we have had a Republican Governor and he has refused to sign any bill that advances the agenda of any Union activity. So how do we solve this problem? Elect a Governor who will advance the issues of hard working, blue collar men and women.

I believe we have before us the best opportunity Nevada has had in a very long time to control all three branches of government. I believe voters are going to seek change from the policies of the Republican Party on all levels, and we must capitalize on this opportunity in Nevada. If Democrats can control all three branches of government, then we can regain everything that has been lost over the last 18 or so years. Nevada has not elected a democratic Governor since 1989. Nineteen years of Republican governors has taken its toll on Nevada Labor Unions.

The time for change is NOW!! The Democrats have two solid candidates in the governor’s race in 2018; Steve Sisolak and Chris Giunchigliani. The Republican candidate, while well financed, appears to be quite vulnerable. This creates a golden opportunity for Labor in Nevada in 2018.

Opportunities are lost every day! Let’s not let this one get away.

If you are not registered to vote, come in and see us and we will help you get registered. Nevada’s Primary will be held on June 12, 2018. The last day to register can be done up until May 24th if done online, and May 15th (postmarked) by mail. Registration does not do any good if you don’t show up to vote. Let’s end the attack in Nevada by putting one of the Democratic candidates in the Governor’s mansion.

Fraternally,
Russ James
Regional Director
District Council 16
Local Union 567

If you have questions, about the job or pay, please contact me at the union office at (408) 824-1280. Questions concerning your benefits should be directed to the Trust Fund. The number is (800) 922-9902.

Fraternally,
Jose Espinosa
Business Representative
District Council 16
Local Union 507
Brothers and Sisters,

Over several years of working in the field with Union Glaziers and other union trades, I was taught a lot, but not much about solidarity beyond the Glaziers Union. I did not have the best attitude towards other trades and I didn’t truly understand the word solidarity.

I made a change in 2010 and I committed myself to attend meetings regularly. As a result, I was asked to participate a little more and become the Recording Secretary; I accepted. Since this change I have learned and understood so much more. I learned that our Glazing Union was built by solidarity and not just with Glaziers. The IUPAT was built by solidarity. Built in the dawn of the 1900’s prior to World War I.

The majority of Union workers were unwilling to work shoulder to shoulder with any, and I mean any, nonunion craft of any trade. No picket line was needed, no authorization from a Labor Council was needed. The only thing needed was for the workers to band together and when necessary, in solidarity, stop working until conditions changed. This was a tremendous sacrifice of earnings which put their families at risk and this was not an easy choice to make. These workers and their families believed the more workers that were organized and banded together, the more protection and power to effect change they all had. Supporting Union action on a job at assemblies or rallies when fighting for working families is where and when our solidarity is needed most. Organizing the unorganized and bringing more working families into our union will make us stronger.

I can no longer see the nonunion worker as an enemy. He or she is trying their best to provide for themselves and their family. Signing a contractor/employer and including these workers and their families into our organization is good for them and it’s good for us.

We build together, let us keep building together. Together in solidarity we can build a future for all working families! See you at our next meeting.

Sincerely,
Bart Pantoja
Business Representative
District Council 16
Glaziers Local Union 718

Dear Brothers and Sisters,

Hello all, I would like to introduce myself, my name is James Boster. I am the newly appointed Business Rep for LU 741. Just to give you a brief description, I came up in the industrial trade and tried out commercial paint for a while, but went back home to the Industrial side of painting. I started from the bottom, mucking sand shoveling, hole-watch as well as fire watching. I worked my way up!

I graduated from the Apprentice program and started moving up the ladder and getting after it! I was introduced to the refinery life and never looked back. I then took a position as the Industrial paint instructor at the apprenticeship center. I received many certifications and would like to believe that I changed many lives in a good way; I tried to mentor and teach many Apprentices & Journeypersons in our trades.

I would like to give a special thanks to my wife and kids for always being there when I was on the road working long hours and not at home. I have three wonderful kids, two beautiful daughters and a handsome son that will be deploying at the end of the month to Afghanistan. To all the veterans, I would like to thank you for your service and sacrifice.

I look forward to seeing you at the next Local 741 meeting which is on the 2nd Tuesday of each month! We have a lot of work going on right now and we are always looking for great new members to join our union. Please feel free to call or come down and talk.

I would like to give a very special Thank You to our BM/ST Chris Christophersen, our newly appointed Director of Service Robert Williams and our Director of Training Alex Beltran for believing in me and all the help! Thanks to all that believed in me and helped me get to here! Now that I am here I look forward to all of our future endeavors. I have knuckled down and been hitting the job sites. So I look forward to our future.

Regards,
James Boster
Business Representative
District Council 16
Local Union 741
Brothers and Sisters,

I would first like to thank the membership for all of your hard work and devotion that makes this Union as strong as it is today. Our membership has grown to over 300 members in LU 767. This may not seem like a huge number, but we had decreased down to about 240 members in Sacramento during the construction down turn.

Large projects have created lots of work such as the Sacramento Arena and the hotel downtown. Some of the new projects include a 17 and a 22 story State Building located downtown. We also have two casino projects in the area. Kaiser is still working on a project in the railyards so hopefully we will hear about that in the upcoming months.

As we move forward with contract talks, please remember that we need all of the members input as well as participation at the Union meetings. We will be meeting with the Employers starting in mid-April and hopefully ratifying the Glaziers Northern California Masters Agreement as well as the Sacramento and Fresno Area Addendums by late June. This year is also the year that the terms comes up for the Business Manager / Secretary Treasurer, Business Representatives, as well as District Council 16 Delegates. All of the information is found in the IUPAT Constitution, which covers Nominations and Elections. Information will be mailed to the member’s home addresses.

In February, we had a great turn out for the VAC Dinner. It is so great to see members and their families win raffle prizes and to be awarded for all of their hard work. This year will be a very busy year with all of the Elections as well as all of the labor donation projects. Our IUPAT Day of Action had a huge number of people who volunteered to get out and support their communities. It always amazes me to see the diversity of organizations we help support. I am at a loss for words because IUPAT members and their families are always there to support and encourage our communities!

Fraternally,

John Tweedt
Business Representative
District Council 16
Local Union 767

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Fellow Painters & Drywall Finishers of Local 913,

These past few months have been busy in San Francisco and San Mateo County. Drywall Finisher negotiations, career fairs, and political campaigns are just a few of the many items the West Bay team has been working on.

Drywall Finishers: If there was ever a time in your career as a Taper in which you should attend Local Union meetings, now is one of those times. Your attendance at Local Union meetings guarantees that you will have accurate and up to date information, as well as input, on contract negotiations. Please inform your fellow taping brothers and sisters that now is the time when changes can be made to our collective bargaining agreement.

College is not for everyone, but that does not mean that it is impossible to have a rewarding career. Many high schools have been forced to eliminate vocational programs over the years such as auto shop, wood shop, and metal shop. As a result, many young adults are unaware that they are good at working with their hands along with critical thinking. Pre-apprenticeship programs such as CityBuild in San Francisco and San Mateo Trades Introduction Program (TIP) in San Mateo County have taken on the challenge of introducing individuals from many walks of life to the trades. Over the past few months, the West Bay team has promoted DC16 trades to pre-apprenticeship programs, high schools, colleges and career fairs hoping to reach as many potential members as possible.

Currently, the West Bay team is meeting with candidates running for public office seeking our endorsement to find out where they stand with labor. These meetings allow us to ask candidates questions on key items such as whether they are familiar with apprenticeship programs, do they support unions, and would they honor a picket line. A key race this year in San Francisco is the Special Election for Mayor. This is of importance to our union because the next Mayor will have an effect on modular construction and the proposed city-wide PLA.

Fraternally,

Carlos Martinez
Business Representative
District Council 16
Local Union 913
Local Union News

To all Union Members of Local 1176,

I hope this issue of the Pride Magazine is finding its way to all the members if not please let me know and I will be sure to get them an issue.

First off, I would like to let the membership know that we lost a very dear member and retiree Mr. John Wallace. He passed away in January and we send our condolences to his family. Mr. Wallace was a known fixture by all the Locals in San Leandro and has been the Warden for Local 1176 for as long as I can remember. He will be missed by everyone who knew him, RIP Mr. Wallace

Currently, we signed a 2 year agreement with the City of Sacramento and now are in negotiations with the Oakland Airport Hilton, Nelson’s Auto Body and still the Oakland Unified School District (which has been extended). We are still in talks with Mare Islands Shipyard. There is still some language that Bay Cities Metal Trades and the affiliates do not agree with and need clarification; we will continue to work with the company on it. Other shipyard news, the Port of San Francisco sent out another Request for Proposal (RFP) for the shipyard that was once occupied by Puglia and BAE with more incentives in hopes of attracting a new ship repair company. I will keep you updated.

I would like to thank all those who come and attend our Union meetings and VAC events because without your input and support we would not be able to get things done. I would also like to thank my Administrative Assistant Salina and the Executive Board for the great work you do for this Local Union. I look forward to the opportunities, growth and the work ahead in 2018!

In closing, please make every attempt to attend your Local Union meeting held on the 3rd Tuesday of the month at 5:30 pm, in San Leandro at 2020 Williams Street.

Fraternally,
Rich Morales
Business Representative
District Council 16
Local Union 1176

Brothers and Sisters,

I hope this edition of the Pride finds you doing well. Work has slowed in the Central Valley, but we will soon be busier than last year.

The Sacramento Addendum expires on July 30, 2018. We will negotiate a 1-year contract to catch up to the Master Agreement which expires June 31, 2019. In 2019 we will negotiate the Master Agreement and the Sacramento Addendum. It is vital that you attend your Union meeting to be informed on negotiations and to give your input. Our last contract was voted on by only 63 members out of 250, that is barely 25%. Your support and participation in your Union is needed now more than ever. With Right to Work on our heels and an administration that is not always favorable to the construction industry, we need to take the fight to them.

In May, we will have nominations for DC16 BM/ST, Local 1237 Business Rep and DC16 Delegates. Election (if needed) will be held on June 16th. All information on nominations and elections will be mailed to you. I would like to thank those of you who have participated in the VAC this year and hope that you will continue your support. The VAC is the best way to promote your union, be a political activist and give back to the community. I would also like to thank everyone who helped with the IUPAT Day of Community Action. There were 10 different events this year.

In closing, it is with a heavy heart that I report on February 7, 2018, Brother Al Robinett passed away at the age of 73. Brother Robinett was a member of Local 1237 for over 55 years and is survived by his wife Cathy, 4 children and grandchildren. He was a friend and mentor to many and he will be missed.

Please make every effort to attend the Local Union meetings held on the first Tuesday of the month at 5:30 pm at 7111 Governors Circle in Sacramento. Dinner will be provided prior to the meeting.

Fraternally,
Randy Rojas
Business Representative
District Council 16
Local 1237
Members of Local 1621,

Our New Year is off to a great start. 2017 was a very positive year. Collectively throughout last year there were minimal people out of work. As of April 2018 there are less than 10 people on the out of work list.

The Glaziers Nor-Cal Pension moved from the Red Zone into the Yellow Zone on July 1, 2017. This means, at this current time, we will no longer need to put more money into the Pension Rehab Plan. That news is positive going into the current contract negotiations. I believe this negotiation will come down mostly to wages. Currently now that we will not have to put any additional money into the Nor Cal Pension rehab plan, we can focus on putting our negotiated increases onto our taxable net wages and the other pensions to save for our futures.

Please stay involved and make sure if you have any questions to attend a union meeting. Many rumors start to spread around this time. Please call or come to a meeting to find out answers to your questions rather than listen to members that are uninformed.

I want to remind you again, not to schedule any vacations in the month of July 2018. If we go out on strike, all members will need to report to the Union Hall for Strike Duty every single day until the strike is over.

There has been a delay in office changes concerning dues payments. Ginny is still taking all dues payments for Local 1621. We are also working on a new Local 1621 website so stay tuned for a more user and phone friendly website.

I want to remind everyone that whether you realize it or not politics play a huge role in the work picture, and who we elect to help us build in our counties. We need to stay focused during the election year and make sure we elect the people that push the working families agenda. There is no better person in office then a card carrying Union member. So please get involved and make changes in the districts that you live in. If possible, run for office at the local school board or be on a committee that pushes for Project Labor Agreements and Prevailing Wage.

Sincerely,
Brett Davis
Regional Director
District Council 16
Local 1621

Editors Notes:

At our 2017 Volunteer Activist Committee Banquet held on Saturday, February 24th, 2018. Local Union 12 member Anthony Nuanes was awarded the “Anthony Nuanes” 300 Events VAC Patch. Anthony is the first DC 16 member to have achieved this amazing milestone by participating in at least 300 VAC events over the last 14 years; Congratulations Brother!!