Dedicated to the men and women in our Armed Forces fighting so we can be free to do what we love. Even if that means "Jumping off a Bridge".

Donated by local Twin Falls B.A.S.E. Jumpers
Bay Bridge
New Eastern Span

On the cover:
Veterans Memorial below the Perrine Bridge over the Snake River in Twin Falls, Idaho. Shot by DC16 Member Jess Neuger, Glazier/BASE Jumper.
<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
<th>Content</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Chris Christophersen</td>
<td>Breaks down the hours related to the deferral contracts</td>
</tr>
<tr>
<td>7</td>
<td>John Sherak</td>
<td>Right-to-Work (for less) laws</td>
</tr>
<tr>
<td>10</td>
<td>Veteran Spotlights</td>
<td>Members who first served our Country</td>
</tr>
<tr>
<td>14</td>
<td>Council News</td>
<td>STAR Event; PATCH Golf; Fresno Open House</td>
</tr>
<tr>
<td>18</td>
<td>Job Profiles</td>
<td>Bay Bridge; Graton Rancheria</td>
</tr>
<tr>
<td>21</td>
<td>Labor History</td>
<td>Project Labor Agreements</td>
</tr>
<tr>
<td>22</td>
<td>Labor Law</td>
<td>Veterans’ Rights</td>
</tr>
<tr>
<td>23</td>
<td>Local Union News</td>
<td>Business Representatives report on Local Issues</td>
</tr>
</tbody>
</table>
In the year 2011, we, as an organization, were at an all-time high of unemployment and our Contractors were facing tough economic times for various reasons. Together, along with all of you, and our Contractor Partners, tough decisions were made regarding our mutual economic interests that in my opinion helped all of us pull together and survive these hardships. I am not going to sit here and say we all made it through. I know firsthand a lot of our members are still suffering and we are not out of this mess quite yet.

"As you all are aware, we have been working under some of the most creative Collective Bargaining Agreements in the Building Trades."

In the bargaining year of 2011, we heard our members voices saying “we need more hours” and that message carried all the way through the negotiation process and that’s how we got to where we are today under our Collective Bargaining Agreements. This unique system allowed our Contractors to bid and be awarded job opportunities for our members knowing there would not be an increase in the way they do business until certain provisions (hours) were met, but at the same time, allowing us to put monies away for members in the future and at the same time we made sure any increase in Pension and Health & Welfare contributions were met.

So let me share where we are today. The Drywall Finishers Master Agreement calls for 1,940,000.00 hours to be reported to the Bay Area Painters and Tapers Pension Plan during the course of a (July–June) Fiscal Year in order to receive the agreed upon increase. As I reported out in the August District Council 16 Delegate Meeting, there was 1,517,327.68 hours reported for the 2012-2013 Fiscal Year missing our mark by roughly 422,672.00 hours. To put that in perspective of how close we were to achieving our hour goal the Drywall Industry reported 303,367.10 hours in the months of May and June 2013 alone. At this time there is a total of $3.42 (three dollars and forty-two cents) in deferral for the Bay Area and Sacramento Drywall Finishers, minus any increase in Health & Welfare come January 2014. The Fresno Area Drywall Finishers have $3.26 (three dollars and twenty-six cents) in deferral, minus any Health & Welfare increase.
The Glaziers Master Agreement calls for 2,450,000.00 hours to be reported to the Northern California Glaziers Pension Plan during the course of a (July–June) Fiscal Year in order to receive the agreed upon increase. As I reported out in the August District Council 16 Delegate Meeting, there was 2,404,847.97 hours reported for the 2012-2013 Fiscal Year missing our mark by roughly 45,152 hours. To put that in perspective of how close we were to achieving our hour goal the Glazing Industry reported 206,342.69 hours in the month of June 2013 alone. At this time there is a total of $2.50 (two dollars and fifty cents) in deferral for the Bay Area and Sacramento Glaziers, minus any Health & Welfare increase come January 2014. The Fresno Area Glaziers have $1.70 (one dollar and seventy cents) in deferral, minus any Health & Welfare increase.

“I would like to extend my sincere gratitude and thanks to all our Veterans who have served our Armed Forces and especially those Veteran members of District Council 16.”

The Floorcovering Master Agreement calls for 1,370,000.00 hours to be reported to the Resilient Floorcovering Pension Plan during the course of a (July–June) Fiscal Year in order to receive the agreed upon increase. As I reported out in the September District Council 16 Delegate Meeting, there was 1,275,072.73 hours reported for the 2012-2013 Fiscal Year missing our mark by roughly 94,927 hours. To put that in perspective of how close we were to achieving our hour goal the Floorcovering Industry reported 113,581.76 hours in the month of June 2013 alone. At this time there is a total of $3.38 (three dollars and thirty-eight cents) in deferral, minus any Health & Welfare increase come January 2014. So here we are with Health & Welfare covered and Pension contributions met with money in the bank. I was hoping, just like all our members, we were going to achieve our goal come January 2014, but it fell short. The good news is we have started stronger than last year and if everything continues down this path I am confident we will reach the hour goal at the end of June 2014.

I would also like to wish Administrative Assistant Lyza Galindo (Local 12) the best of luck on her expected arrival of a new Raider baby boy.

Congratulations and thank you to Business Representative Steve Huckaby of Local 1621 for his devoted service and friendship upon his retirement. Enjoy Governor!

Fraternally,

Chris Christophersen
Business Manager
Secretary-Treasurer
District Council 16
I would like to open by thanking the members who for the last year attended the 16 hours of STAR training. Not only did they receive the certifications for attending the OSHA, SCT, booms and lifts and other craft upgrading classes they also qualify to be invited to the STAR year end event. This year was no exception as in past years the event itself was fun and the rewards were great. It was a fantastic event with members and their families from all the locals in the council. I would like to thank the member’s families for the time they give up to have them gone for a couple of Saturdays to attend the classes. Also big thanks to STAR Director Tim Davis and his staff as they did a fantastic job of putting on the event and for also managing the STAR program throughout the year. If you have not attended a STAR Class then get down to your Local Union Hall and find out all about it or go online to dc16stars.org to get the list of subjects and class dates to fit it into your schedule. Now that Supervisor Training 1 has gone through its first year it’s now time for SCT2. It is in all the Master Collective Bargaining Agreements and it is a must attend class if you are a Supervisor, Foreman or Leadman. I would like to thank the Business Reps. for the job they are doing in teaching the SCT classes and demonstrating High Performance High Value in what they do every day. So go online or go to your Local Union to get the times and dates for these important classes. Don’t wait until the last minute to get this done as we saw packed classes at the end of the STAR year. Remember the STAR classes run from July to June so make sure you get involved and get trained.

“The best source of information is your Local Business Representative.”

Over the past few months a few recurring themes keep coming to my attention. The best source of information is your Local Business Representative. If you have questions or want information go to your local meeting and talk with your Rep. So many times I get questions that have been gone over and over in the Local meetings, yet still many of you want to listen to rumors and half-truths when it is so much easier to just go to the meeting and talk with your Rep. If he can’t answer your question he will get the answer for you, it works every time you try it. Speaking of Business Representatives, I would like to thank Rep. Steve Huckabee for his service and dedication to the Union. Steve is the Business Rep. at Glaziers Local 1621 and congratulations to him as he will be retiring this November. I worked with Steve for many years and I know his work ethic and dedication are second to none; his retirement is well deserved and well earned. I would like to congratulate the newest Business Rep. Brett Davis who will be taking over for Steve as the new Rep. for 1621. He has been working with our Organizing Dept. and we look forward to him working with the Service Department in the very near future.

One thing we have been working on is member information. Your information: phone numbers, change of address, change of status, married, divorced, new baby and updated beneficiary cards. All this information needs to come from you to your Local Union, so if you have changed any of the above let your Local know immediately. It is very important that your local has all your up to date information so they can send it to the Trust Fund, District Council and International. This has been a busy year with hours going up and many projects out in front of us so keep your certifications up to date and get the latest training you can. Remember to work safe, treat each other with respect; you are the best of the best.

Fraternally,

Les Proteau
Director of Service
District Council 16
California Legislature Passes Historic Minimum Wage Increase

It’s obvious that minimum wage has not kept up with the rising costs of living here in California. With a strong support of the Unions, Governor Jerry Brown and the legislative leaders a vote was taken and passed to support an increase to the state’s minimum wage to $10.00 an hour. The wage increase will be implemented in two steps. The first dollar will appear on the check by July of next year the second dollar will come by January 2016.

Even at $10.00 an hour we know that millions of California hard-working minimum wage employees will still struggle. We all know that a few extra dollars on our checks can make a huge difference when it comes to paying our bills. It’s the right step to give a modest boost after six years with no increases. These workers deserve dignity and respect for the jobs they do.

Right-To-Work (for less) Laws

We are pretty fortunate that your state is not a Right-To-Work state. It’s important that the Organizing Department watch the effects of Right-To-Work in other states that the IUPAT represents so that we can prepare ourselves for what may come. It’s obvious Corporate America and other powerful and wealthy people are driving the union busting bus in the State of Michigan and others. Now that Michigan is Right-To-Work you will see lower wages and living standards for all workers in that state. In fact, workers in Right-To-Work states earn an average of $5,680 less a year than workers in other states.

There are other issues as well, like Health Insurance Coverage, Higher Poverty Rates, Less Investment in Education and Higher rates of deaths on the job. Less income also means a lower tax base for the state to work with. The other part of the law bars the Union from requiring employees to pay the cost of representation, there’s a free-rider problem. Why bother sending money to my Union if I’ll benefit from its bargaining effort regardless? Pretty soon, Unions will drain there funds and won’t be able to put on as many organizing campaigns to create opportunities for its members and create a level playing field for its employers. It’s just a fact that these right-wing politicians and their corporate backers just want to silence the voice of working people.

John Sherak
Director of Organizing
District Council 16
I would like to start off by commending all of our members that have taken a proactive approach in attending the Hazardous Communication Training. The OSHA deadline for compliance is December 1st 2013. I ask all of you that haven’t attended to please get signed up with our office.

Here at the Apprenticeship School we have a new Office Manager, Elizabeth Herrera. She has the skills and knowledge to produce the High Performance/High Value culture in moving forward. Elizabeth has worked for DC16’s Local Unions in the Bay Area and has been a benefit to all.

The Apprenticeship numbers have grown significantly. The work has picked up and the demand for training has increased. The Instructors have been busy taking courses and setting up new classes. We had Forbo come in and give our Floor Coverers specialized training in San Leandro. Plans are in the works to provide a Forbo class in Sacramento. The Total Station training will be here in January and looking forward to the high demand of participants for all Glaziers. This course is the next level in high technology sophisticated layout instrumentation. Some of our larger contractors already use them.

As we move into the last quarter of the year, think back and ask yourselves; Did I get all the training required to be on the job? What am I lacking and how can I make it possible to fulfill my needs? Who can I contact? Is training available and should I have a day off during the week?

At the Training Center we cycle through an increasing variety of courses designed to meet the needs of a growing industry. Your participation need not be restricted to Saturday courses. Should you be freed up during the week, contact us for availability. We aim to accommodate (510)785-8467.

Our District Council is committed to meeting the demands of employers for a knowledgeable, productive and skilled workforce. At the Training Center our Staff is committed to helping our District Council in meeting those demands.

Industrial Painters: If you haven’t signed up for the CAS (Certified Application Specialist) test please call us for the application or go to your Local Union hall. We are approaching the end of our second year and SSPC is requiring that 50% of all QP Contractor workers be certified by the end of 2013. By the end of 2014, 75% must be certified and by 2015 all journeymen need to be certified.

Alex Beltran
District Council 16
Director of Training

“Our District Council is committed to meeting the demands of employers for a knowledgeable, productive and skilled workforce. At the Training Center our Staff is committed to helping our District Council in meeting those demands.”

“People don’t care how much you know, until they know how much you care.”

Theodore Roosevelt
NOW SHE IS A TEACHER!!!

On the first day of school, Martha Cothren, a History teacher did something not to be forgotten. She removed all of the desks in her classroom. When the first period kids entered the room they discovered that there were no desks. “Ms. Cothren, where are our desks?” She replied, “You can’t have a desk until you tell me how you earn the right to sit at a desk.” They thought, well, maybe it’s our grades. “No”, she said. Maybe it’s our behavior. “No, it’s not even your behavior.” And so, they came and went, the first period, second period, third period, still no desks in the classroom. Kids called their parents to tell them what was happening and by early afternoon television news crews had started gathering at the school to report about this crazy teacher who had taken all the desks out of her room.

The final period of the day came and as the puzzled students found seats on the floor of the desk-less classroom. Martha Cothren said, “Throughout the day no one has been able to tell me just what he or she has done to earn the right to sit at the desks that are ordinarily found in this classroom. Now I am going to tell you.” At this point, Martha Cothren went over to the door of her classroom and opened it. Twenty-seven U.S. Veterans, all in uniform, walked into that classroom, each one carrying a school desk. The Vets began placing the school desks in rows, and then they would walk over and stand alongside the wall. By the time the last soldier had set the final desk in place those kids started to understand, perhaps for the first time in their lives, just how the right to sit at those desks had been earned. Martha said, “You didn’t earn the right to sit at these desks. These heroes did it for you. They placed the desks here for you. They went halfway around the world, giving up their education and interrupting their careers and families so you could have the freedom you have. Now, it’s up to you to sit in them. It is your responsibility to learn, to be good students, to be good citizens. They paid the price so that you could have the freedom to get an education. Don’t ever forget it.”

Mike West
Director of Communications
District Council 16

Regional Directors James Ruigomez, Jazy Bonilla, Todd Koch and Vince Echeverria initially had trouble accessing this project while on sweeps in Reno. James shared the story below with the security guard who himself is a Navy Veteran and it broke the ice. They not only accessed the job, they learned that this man was also a finisher at some point with District Council 36.
Veteran Spotlights

On behalf of District Council 16, I would like to thank all Military Veterans for their service to our country. We are proud to profile some of these Veterans who are also IUPAT Members in this issue of The Pride Magazine. They were happy to share their stories of Service through the Military and then with the IUPAT and grateful for the opportunity.

Steven Ice

Steven Ice joined the United States Air Force at 17 years of age. He was a Security Specialist starting at Langley Field in Virginia. Steven was part of an elite unit in charge of nuclear weapons security. His unit was like a Military SWAT team, or (SRT) Security Response Team. Steven provided security for the loading and unloading of nuclear weapons from 1978-1981.

Steven joined the IUPAT in 1987 as a Drywall Finisher. The 52 story Mitsui Building and the USC Seismic Research Center are just two of the many large projects Steven worked on before coming to Northern California. Steven joined Local 913 in 2003, and has been a Finisher here in District Council 16 ever since.

As a Delegate to the San Francisco Labor Council, and Sergeant of Arms at the San Francisco Building Trades, Steven is active and involved in the Labor movement in the city. He is also a Drywall Finishing Instructor at Job Corps and the VAC Coordinator for Local 913.

Steven loves the trade and it has saved him many times. He is proud and happy as a Union Drywall Finisher.

Jahaziel Bonilla

Jahaziel (Jazy) Bonilla was born in a small town on the South-East side of Puerto Rico. He wanted to travel and so at 17 signed with the United States Navy. He left on July 5th, 1978 and spent four years active duty as part of the 7th Fleet in the Pacific. His boat was the U.S.S. Hector, an AR-7, which was like a floating repair ship servicing other ships in the fleet when something breaks or needs servicing. As part of his Western Pacific deployment Jazy traveled to places like Japan, the Philippines and Hawaii. He spent another couple of years in the Reserves after his active duty. Among other highlights, Jazy was airlifted by a helicopter to a destroyer and back to conduct needed repairs.

Jazy joined the IUPAT on September 16th, 1983. Ironically this was exactly 30 years from the day this interview was done. He spent 25 years in the field as a Painter, starting off at a small shop, later working for larger companies. For the past 5 years Jazy has worked for DC16 at first as an Organizer, and is now the Business Representative for Local 3 in Oakland.

Jazy is very active in Oakland Politics attending many City Council and other public meetings speaking out on behalf of working people. He currently sits on the Oakland Planning Commission.

Jazy stated that if you strive to be the best you can be, and the most professional, the possibilities are endless. “Don’t look at it as a job, but as a career in the Building Trades”.

On behalf of District Council 16, I would like to thank all Military Veterans for their service to our country. We are proud to profile some of these Veterans who are also IUPAT Members in this issue of The Pride Magazine. They were happy to share their stories of Service through the Military and then with the IUPAT and grateful for the opportunity.
**Val Chestohin**

Val Chestohin enlisted as a military police officer in the United States Army Reserve in 1985 because he wanted to serve his country. He did his basic training at Fort McClellan, AL, where he excelled in his training. He was awarded a stripe (the rank of Private); only five men out of 180 in his company received this award, and Val was the only one whose family didn’t have a military background. By the end of his training he rose to Private first Class.

Val was stationed at the Presidio in San Francisco and handled many different situations such as burglaries, domestic disturbances, traffic violations and deaths. Val’s unit was activated twice during his enlistment once for the 1989 earthquake the other during Desert Storm. Val actually missed (but was excused) his first apprenticeship class due to the Army Reserves assistance in the earthquakes efforts. By the end of his enlistment in 1993 Val achieved the rank of Corporal. He was offered a Sergeant’s position to re-enlist which he declined because he had started working as a warehousemen at Rafael Floors. He joined Local 12 in 1989 and again excelled in his training learning hard surface, carpet, prep and all the other aspects of flooring. He worked at several different shops which included Rafael Floors, Conklin Brothers, Hoem and Associates, and Anderson’s. In 2006, he became an apprenticeship instructor at our JATTF where he still enjoys teaching and working with the apprentices. Val takes a personal interest in the apprentices and works very hard at helping them achieve success. Val has many certifications; Armstrong, hazardous waste, confined space, lead, asbestos and OSHA to name a few. He served as a Shop Steward and has been a Trustee for the past 8 years. He also served as Local 12’s Vice President. Val also has been a very active VAC member since the inception of the program.

Val and his wife Lillian have been married for 19 years and have two wonderful kids, Tatiana (14) and Mitch (13). He enjoys fishing, working on and driving his vintage MOPAR’s and spending time with his family. Val wanted to say he is very proud to have served his country and of being a member of Local 12, District Council 16 and the IUPAT.

**Charlie Richards**

Charlie Richards joined the IUPAT in 1969 immediately after being honorably discharged from the Marine Corps. Brother Richards served for 2 years as a Tank crew man and saw combat near Khe Sanh in Vietnam in 1968 & 1969. He received a Navy/Marine commendation with a Combat “V”.

Brother Richards since has been a model Union member. He was a Shop Steward for Anning and Johnson for many years. He became President of Local 376 in 1998 and along with Dave Lane organized the first Local picnic which has since become an annual event. He has always been politically active, being involved in the campaigns of John Garamendi and Jim Frazier helping both win their elections. He has been a regular at many precinct walks for candidates and causes. Brother Richards is retired and still active as Local 376 VAC Coordinator.

Thank you Brother Richards for your many years of service to our Union and this Great Country.
James A. Williams began his apprenticeship with Glaziers, Architectural Metal and Glass Workers Local Union 252, Philadelphia, Pennsylvania, after graduating from Northeast Catholic High School in 1968. He worked in the trade for 1 year, then in 1969 he enlisted in the Army serving as an Infantryman in Vietnam. At 19 years of age, he was among the youngest; most of the soldiers were in their mid and late twenties. Jimmy left for Vietnam out of the Oakland Army Base, but prior to leaving attended an Oakland A’s Baseball game with 3,000 other soldiers.

Jimmy was in the Americal Division-Delta Company 1st-6th Infantry, deployed in Chu Lai Vietnam. For nearly one year he walked on Point for his Division through fields of mines, booby traps and hostile enemy emerging from nowhere trying to kill him. His commanding officer told him, “Jimmy, you don’t always have to be up front, let someone else take a turn.” Jimmy said, “I actually prefer to be on point sir, if you don’t mind.” At one point Jimmy was assigned to interview for apposition away from the front, but when he got there, there was a guy going for the same job who had a wife and kids back home. Jimmy was on the next transport back to the front, back to his position walking point, and let the other guy take the job. Jimmy eventually was ordered to another position away from the front for a short time before coming back to the states. Unfortunately, the person who took his place walking point lost a hand and a foot in a mine explosion. The guy was a football player from Ohio State.

Once back in the U.S., Jimmy had the notion to try and choose his orders by going straight to the Pentagon and asking for someplace specific. He asked for and was granted orders to Fort Knox, Kentucky, because while on leave he could drive home. Jimmy became a company clerk, just like Radar on the show M.A.S.H. “It was the best job ever. It was there that I learned the proper way to run an office, and I took that with me through my entire career”. Jimmy eventually attained the rank of Staff Sergeant and was honorably discharged from the Army on November 2nd, 1971. He was awarded two Bronze Stars, the Army Accommodation Medal and an Air Medal, as well as the Combat Infantry Badge.

Returning home in 1971, he completed his apprenticeship and worked as a journeyman glazier. In 1975, he was elected President and Business Manager of Local Union 252. In August of 1994 he was elected the Allied Region General Vice President of the IUPAT. He held this position until September 1995, when he was appointed General Secretary-Treasurer elect of the IUPAT. Then in August 1999 he was elected as General Secretary-Treasurer. In April 2003, Jimmy Williams was unanimously elected General President by the Union’s General Executive Board. In 2004 he took the unprecedented step of completing college. He received his Bachelor’s Degree with four other members of his Executive Board. In his time at the IUPAT Executive level, Jimmy Williams turned the organization around from being nearly broke, to one whose financial house is in order, and is in good financial shape coming out of the recession.

In total, Jimmy Williams has spent over 43 years as a member of the IUPAT, and 38 years in a leadership position. Just like when he was in Vietnam, Jimmy prefers to be out in front. Upon his retirement on April 1st, 2013, Jimmy has no regrets. “If I had it to do over again, I wouldn’t change a thing.” “Support your leadership and their policies and programs, after that, if you don’t like what they’re doing, don’t vote for them.”

A traditional family man, he has been married for over 35 years to his wife, Gerrie. They have two daughters, Aimee and Chrissy, two sons Jimmy and Danny and five grandchildren Shaun, Christopher, Matthew, James and Andrew.
Veteran Spotlights

Erik Schorken

Erik Schorken joined the United States Navy one week after graduating high school in 1976. He was tested and determined to be suitable for an elite unit called Basic Underwater Demolition Seals (BUDS). The training to be a Navy Seal included a solid 7 days of training with no sleep called “Hell Week”. Along with being a Navy Seal, Erik was also a Nuclear Weapons Technician stationed in San Diego.

When Erik got out of the Military he went to Chabot College to study Mechanical Engineering. While in college he was also active in the church. There he met a missionary and was invited to go to the Amazon Jungle in Brazil for a relatively short period of time. It wasn’t long before the church commended Erik to stay with the mission in the Amazon, and he moved his wife and young child to Brazil. Erik spent the next 9 years in the Amazon, where he did many things to carry out the mission of the church in Brazil “At times there was no money and we had to leave the house that I had built from the ground up, but we prayed and things always worked out so that we could keep on with our work.” In that time, Erik built 3 houses from the ground up, and had two more children who have dual citizenship between the United States and Brazil.

Erik and his family moved back from Brazil in 1996. He interviewed and was hired by Progress Glass and joined Glaziers Local 169 in Oakland. He turned out early as a Journeyman in 3 years and started running work. After 7 years as a Glazier, Erik became an Instructor with the Glaziers Apprenticeship Program, and has been teaching now for the last 10 years. Erik has many certifications, and “train-the-trainer” status on most. Welding Instructor; OSHA 500; CPR-First Aid; Rigging and Hoisting; Competent Person Scaffold; Booms-Lifts & Swing Stage; Skylights and Hazardous Communications are just some of his certifications. He was invited and is currently attending the Total Station layout class at the IUPAT Training Center.

Recently Erik and his family were on their way back from a luncheon when they saw people slowing down but not stopping along an estuary in Oakland. He suspected that a car had gone into the water, so they stopped and immediately went into action. They saw a car partially submerged, and sinking fast in the estuary. Erik and two others swam out to the car where there was a family, a man and wife and their two kids, trapped in the car. The doors were held shut and unable to be opened due to the pressure of the sinking vehicle. Erik was passed a knife that he used to smash out the windows and they pulled the family out of the car and swam them back to shore. By the time they got there, the car had completely submerged. They were told that the family would not have survived if Erik and the others had not taken action. Erik’s desire to put himself on the line stemmed from his faith. “We’re Christians,” he said. “I just feel like were obligated to help. What if it was my wife in the car and my kids, I would want someone to help. You just act accordingly.”

It has always been Erik’s goal in life to improve. He appreciates the strides District Council 16 is taking in improving our members through training. “I can say with conviction that the instructors and the trades at the JATC are unified.” “My hat is off to Director of Training Alex Beltran.”

Erik with General President of the IUPAT Kenneth Rigmaiden

District Council 16 Honors our Veterans

<table>
<thead>
<tr>
<th>Name</th>
<th>Local Union</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>Apprentice</td>
</tr>
<tr>
<td>Branch of Service</td>
<td>Years</td>
</tr>
<tr>
<td>Address</td>
<td></td>
</tr>
<tr>
<td>Phone</td>
<td>Email</td>
</tr>
<tr>
<td>Shirt Size: M</td>
<td>L</td>
</tr>
<tr>
<td>Comments:</td>
<td></td>
</tr>
</tbody>
</table>

Fill out this card and send it in to the Local or call in the information to receive an invitation to our Veterans luncheon in December.
On September 7th, over 2500 members, their families and their friends enjoyed a sun soaked and fun filled day at the Alameda Fairgrounds. Our third annual STAR event was held in perfect California weather to provide a great time. All invited were presented with gifts at registration and directed to view the raffle prize showcase and activities for the kids such as a photo booth, multiple jump houses, a 50’ blow up slide, a chance to “Walk on Water”, face painters, clowns, balloon twisting artists, sno-cones and cotton candy. We followed this up with a fantastic barbeque lunch with all the fixings, a few “cold ones” for the older folks and of course the High Performance/High Value Awards Raffle. This year’s rapid fire prize give-away distributed 192 prizes including five new Chevrolets, two Harley Davidson Motorcycles, three ATV quad runners, two wave runners, thirty big screen televisions, twenty Apple iPads, cameras, camcorders, home theater systems, personal tablets, and one hundred cash prizes totaling $60,000.00! The raffle was frantic with a prize being awarded virtually every 30 seconds! Check out the STAR website at www.dc16star.org and view the winner’s list. Congratulations to all who attended for their dedication to continued training and their commitment to being the best of the best and a big “Thank You” to all who work so diligently to make our program and its yearly event a success! Sign up now for classes to insure your 2014 eligibility!

Tim Davis STAR CFO/Administrator
The 2013 Graduation Ceremony for our newest Journeypersons was held on July 13th at Scott’s Seafood Restaurant in Oakland. Victor Rodriquez of the Department of Industrial Relations took part in the ceremony and handed each of the Apprentices their completion certificates. Kenneth Rigmaiden, General President of the IUPAT, and member of Local 12 delivered a very inspiring speech letting them all know what is expected of them moving forward. BMST Chris Christophersen and Mark Watchers each congratulated the apprentices and recognized the instructors and staff for their contributions.

Apprentices of the Year

Floor Coverer: Antonio Villalvazo (above right)
Painter: Darryl Templeton (right)
Drywall Finisher: Joao Aguiar (below)
Glazier: Ivan Condruc (bottom right)
Council News

The annual DC16 PATCH golf tournament was a huge success again this year. It is through this event that we raise money, and we are able to give back to worthy causes in our jurisdiction throughout the year. Many of the winners donated their prizes back to PATCH. DC16 staff participate by golfing, cooking, or working the event.

District Council 16 participated in the Inaugural Intermediate Little League World Series held right in Livermore this year. These are kids who are 13 and 14 years of age from the U.S. as well as International teams. Our BBQ Captains worked the trailer preparing food for the players, their coaches and the umpires. Hall of fame pitcher Tom Seaver was on hand to throw out one of the ceremonial first pitches along with BMST Chris Christophersen.

2013 Walter Cantrell Scholarship winners from left to right. Colleen Flaherty with father Dan; Alyssa Ringor; Matt Dufford; Scott Ireton and his father Scott Sr.; Shannon Gonzales and her father Greg with Business Representative Tony Tofani
The new office in Fresno had its Open House which was attended by our members, our contractors, current and former staff of District Council 16, friends and family. It was a hot day, but worth it for a chance to visit with Brother Robert Snyder.

The Apprentices did some volunteer work for the San Jose Police Athletic League by updating and fixing some finishes. There were opportunities for all four crafts to work on this project. Like many of our efforts, this came to us through a member.

PATCH Donations: North Valley Little League; Pomeroy Elementary; San Jose Travel Ball; Shoot for a Cure (not pictured)

VAC Events: American River Clean-up; San Jose Cesar Chavez Parade; area standards protest Redwood City

Mo Hursch of Local 567 takes one for the team on Labor Day; Regional Directors teach SCT in Reno; East Bay team attends job fair; Local 1621 member Jess Neuger tends to Veterans Memorial below the Perrine Bridge in Twin Falls, Idaho. Jess is a BASE jumper and sky diving instructor when he is not glazing, and a pretty good photographer as well.
Many District Council 16 members perform work on Project Labor Agreements and are unaware of the benefit that impacts the workforce and communities. A Project Labor Agreement (PLA) also known as Community Workforce Agreement or Project Stabilization Agreement (PSA) is a collective bargaining agreement with one or more labor organizations that establishes the terms and conditions of employment for a specific construction project. Prior to the beginning of construction of the project Building Trades Unions negotiate to determine wage rates, conditions, benefits and agree to provisions of the agreement. The terms of agreements apply to all contractors and subcontractors who successfully bid on projects. Project Labor Agreements are used on both public and private projects and provide specific language needed for any particular project. The agreement may provide language to prevent strikes, lockouts or any work stoppages for the duration of the project. Included in some agreements are established labor management committees that deal with scheduling, Health and Safety and solve productivity issues. Project Labor Agreements offer benefits to project owners and has a positive impact on local communities because of local hire and core language. Contrary to beliefs PLA’s do not disadvantage non-union contractors and their employees. A number of groups who oppose PLA’s would argue that the agreements discriminate against nonunion contractors and do not improve efficiency or reduce cost of construction projects. Non-union contractors may compete on PLA contracts but they must abide to the terms and conditions set forth in the PLA. Project cost is directly associated to the complexity of the project not the PLA. The use of a Project Labor Agreements increases efficiency and are cost effective. Completion of projects is timely and the workforce is highly trained and skilled. There are many examples of Project Labor Agreements across California negotiated by the area Building Trades that have come in timely and under budget.

The use of Project Labor Agreements dates back to several dam projects in the 1930’s including the Hoover Dam in Nevada and the California Shasta Dam. Early Project Labor Agreements were focused on establishing standard wage and benefit rates and preventing work stoppages. Examples of recent Project Labor Agreement negotiated within the District Council 16 jurisdiction include the San Francisco 49ers Levi Stadium located in Santa Clara; estimated value over a billion dollars and projected to meet the completion date. The Sacramento-Sierra Building Trades Council has negotiated an estimated 488 million dollar Sacramento Kings Arena and there are currently a number of Project Labor Agreements active in School Districts across Northern California to name a few.

Your participation in supporting Project Labor Agreements is a benefit for the area workforce and community, when necessary your attendance at City Council meetings or participation through the Volunteer Activist Committee to support our endeavors in obtaining Project Labor Agreements is helpful.

Vince Echeverria
Regional Director
District Council 16
One of the oldest laws protecting workers was enacted by Congress first in 1940 to recognize the service of our Veterans and to protect in the workplace. Congress enacted the Uniform Services Employment and Reemployment Rights Act (“USERRA”). California has enacted its own statutes; also protecting the rights of Veterans.

MAJOR POINTS OF USERRA

• Returning Veterans must be re-employed into the job they would have attained had they not been absent for military service. This is known as the “escalator principle.” It means that if the Veteran would have achieved greater seniority, status or pay the returning Veteran is entitled to that greater seniority or status and pay upon return.

• Employers must protect disabled Veterans. Employers must make reasonable efforts to accommodate disabilities.

• Veterans convalescing from injuries received during service are allowed up to two years to return to their jobs and re-apply for employment.

• USERRA requires reasonable efforts by the employer to ensure these rights.

• The law is interpreted and applied broadly to protect Veterans’ rights.

• USERRA protects pension and health and welfare rights.

• The Veteran has a limited amount of time depending on the length of service to reapply for work after being released from service. Make sure you apply promptly.

• The Family Medical Leave Act also provides protection to family members who need to take “exigency leave” up to 12 weeks because a family member is going into active service. It also applies in limited circumstances when the Veteran returns.

• FMLA also allows family members to take up to 26 weeks off to care for an injured Veteran when they return from active duty.

The Union participates in the “Helmets to Hard Hats” program to assist Veterans in obtaining work in the construction industry.

If members or their families have any problems with respect to veterans’ issues, please contact your representative. The Union will vigorously enforce the rights of our Veterans through the grievance procedure and legal action, if necessary. We will assist you and your family to protect your rights on the job and refer you to the appropriate resource to help.

David Rosenfeld.
Greetings Brothers & Sisters,

Finally construction hours are climbing to the point where the majority of Local 3’s Drywall Finishers are working pretty steady. We are not by any means totally out of the “Great Recession” but the work picture is much improved and the Tapers are leading the way. At the 49ers Stadium in Santa Clara where Jerry Thompson & Sons are doing the bulk of the painting they will go from an actual crew of 40 painters now to a full crew of 110 in the next few months as told to me by a trusted source from JTS. The MacArthur BART parking structure is almost completed with all four crafts Union, phase 2 of that project will be starting right after. The Oakland BART connector is right on schedule (PLA) and we are solid Union on that one also. There is a big project brewing by the Oakland Estuary named “The Brooklyn Basin”, it will be about 1.2 billion dollars of new construction work and it has been approved by the City’s Planning Commission and is fully financed, thanks to Mayor Jean Quan networking in China and will break ground sometime in the Fall of 2014. The former Oakland Army Base (PLA) will break ground in the next few months and with it many hours for our members.

I want to take this opportunity to congratulate the new elected Officers of Local 3. President Mike DeLao, Financial Secretary Christine Garrett and Trustees, Raul Rodriguez and Salvador Arzate for taking a leadership role in the future of their Local. I also like to thank departing President Victor Martinez, Financial Secretary Carlos Sturla, and Vice President Adolfo Zambrano for their former leadership roles and service to the membership of Local 3.

Congratulations to brother Salvador Arzate in winning one of the main prizes for the STAR Awards recognition event, which by the way broke all previous attendance records in both training hours and family members attending the event.

Work safe, get involved in your Union and be the best trained and qualified workers out there.

Jazy Bonilla
District Council 16
Painters & Allied Trades
Local 3

Greetings Brothers and Sisters,

The numbers are in concerning our hours accumulated over the last year. We did not make the 1,370,000 hours needed to end the wage deferral. We were close, but just did not make it. That means that our Collective Bargaining Agreement will roll over next July 1, 2014 and another $1.50 will be added to the wage deferral. If we continue to accrue the hours at the rate that we are enjoying now, we should easily make the required hours next cycle. With that in mind, please remember to call the Local if you are laid off and place your name on the “Out of Work List”. Contractors have been requesting manpower on a fairly regular basis and I cannot put you to work if I don’t know that you’re available.

As you may or may not know, District Council 16, Local Unions 12, 507 and 1621 have purchased a new building. It is currently under construction and should finish with Phase 1 sometime in November. Hopefully we’ll be moved in by December of this year. All three Locals will work out of the same office and our administrative assistants will all be able to help all members regardless of craft. What I mean by that, for example, is that Lyza who currently mostly helps members from Local 12 only, will then be able to help members from the other Locals as well. The same goes for the administrative assistants from the other Locals helping with members of the crafts that they ordinarily do not service. This should alleviate gaps in service when administrative assistants get sick or are on vacation.

As I have every year, I would like to take this time to extend a safe and Happy Holidays and New Year. I have to believe that this year, with all the work out there and the hours accrued, we all should have a lot more to celebrate this year than the previous three or four years. Remember, don’t drink and drive! Celebrate heartily, but bring it home safe!

Fraternally,

Gene Hopkins
Business Representative
Local Union 12
District Council 16
Hello Brothers and Sisters of Local 83,

Wow, we are finally starting to see the long-awaited and desperately needed upturn in the economy. I am very happy to report that almost all members of Local 83 are back to work. As usual we must stay focused on the future, our training and certifications are key. More and more contractors and jobsites are requiring OSHA 30 and Focus 4/Haz-com certifications. These certifications can be obtained through our STAR program. While on the subject I would like to take this time to congratulate the members of Local 83 that completed, attended, and won great prizes at the STAR event on September 7. I would also like to remind all of the Foremen, Leadmen and Superintendents that have completed SCT 1 that the SCT 2 schedule is already in place. You must complete SCT 2 by June 30, 2014.

As the year winds down the ability to become eligible for the VAC event draws near. One upcoming VAC event is the Veterans Parade, on November 11th here in Petaluma. So please join us for this great family event and support our Veterans that have given so much for our freedom and our country.

I would also like to report on the upcoming Painters and Drywall Finishers Master Agreements. Under the Drywall Finishers Master Agreement we did not exceed the 1,940,000 hours needed to implement the deferment. Therefore, the Master Agreement will be extended for one more year. The Painters Master Agreement will expire on June 30, 2014, so we are asking all of the members to please attend the monthly Local meeting on the second Thursday of every month at 6 PM to express the changes you would like to see in the new Master Agreement. Don’t wait until it’s too late, attend the meetings, and let your voice be heard!

Work safely!

Matt Egan
Business Representative
District Council 16
Local 83

Hello Brothers and Sisters,

We are fortunately busy again. There is a lot of work going on in the Bay Area and Glaziers are going out daily to new dispatches. I want to write today about our referral process, because many members seem to have some confusion over the process. You may be dispatched to a new employer one of two ways. The most common is when you contact an employer and that employer agrees to employ you. Occasionally an employer will contact the Union requesting manpower and the Union will select you from the top of the Out Of Work list. In either case, a written request comes into the Union office and we generate a referral. The referral MUST be signed by you before you begin to work for the employer. Our office will work with you to get this to you without your having to drive into the Union office to sign. You can also use the free app Docusign Ink if you have a smart phone, but remember signing the referral is YOUR responsibility.

With the increase in work we are going through, there are many brothers and sisters clearing in to the Union from other areas and going to work with us on our jobs. With all the new faces around, it is more important than ever to be certain to keep your dues card on your person at all times when working. Remember that any Union member, from any craft, has the right to see your dues card on request and accompanied by his display of his own dues card. This is how we assure one another that we are working with Union brothers and sisters and protect our work.

We have sold our building in Oakland and will be moving soon to new offices in the DC 16 Training Center, 2020 Williams St., San Leandro. Our first Union Membership Meeting at the new facility will be at 5:30 p.m. on January 22, 2014. We are planning an Inaugural Celebration for that meeting and hope you make the time to join us.

STEP UP & PITCH IN. CALL THE HALL & ASK WHAT YOU CAN DO! Work hard, work safe and we will see you at the next Union meeting.

Joe Upchurch
Business Representative
DC 16 Glaziers Local 169
Hello Again Brothers of Local 272,

I hope that the summer months were good for everyone. Work has reached a plateau for both the Drywall Finishers and Painters here in Monterey and Santa Cruz counties, not as much in the Santa Clara area.

I would like to congratulate the Brothers that qualified and attended the STAR event in September. Every year seems to be a few more from this area, and I commend you. I hope to see even more next year.

We have some off year elections coming up in this area, some are for school board positions, in Monterey there are two openings on the water board. It may not seem like it, but these small elections are very important to us. The people on the school boards are the ones to help us get Project Labor Agreements. And with the water board, this is one of the agencies that control growth in our area. Without water there is no building.

There will be several VAC actions at this end, whether it is phone banking for the various candidates, walking precincts or attending the different board or council meetings. We need the people in this area to know that we are for growth, but responsibly. And to not build at all is and will be disastrous for this area. Monterey and Santa Cruz counties cannot live on tourism alone, and neither can we.

Contracts are coming up, whether it is a roll over for the Drywall Finishers or negotiations for the Painters. We need you to come to a Union meeting to express your wants or concerns for the next contract. Even if you just stop by the office or speak to me in the field, all of your input is valuable.

As always, I look forward to seeing you at a Union meeting. Meetings for the year are as follows: November 12, 2013 and December 10, 2013. All meetings start at 7PM.

Fraternally,

John Papa
Business Representative
Local Union 272

--

Dear Members,

Let me start by congratulating Steve Huckaby on his upcoming retirement. If Steve is as passionate about retirement as he was his job he is sure to enjoy his next journey in life. Thank you Steve for your service to the members of District Council 16 and for the help you have given me over the years.

Local 294 had thirteen members eligible for the STAR event. All eligible members of DC16 received a $100.00 gift card, a T-shirt and a great barbecue. This year, two of our members also got lucky in the raffle. Pete Garcia was the Lucky winner of a Tablet, while Gustavo Garcia was a real lucky winner of a brand new Chevy Pick Up. Gustavo chose to take the cash option and was presented with a check for $25,000.00. Congratulations to all of the members of DC16 who were eligible to participate. Your eligibility proves your commitment to training and to the advancement of the High Performance/High Value culture.

Frank Salinas has volunteered to be Local Union 294’s VAC Coordinator. Frank will be putting together a couple of events before the end of the year, so watch your mailboxes for the invite. Thank you Frank for your service.

In Closing I would like to remember two people who passed away this summer. Former member Jason Jeffrey’s worked for the WM. B. Saleh Company from September 1996 to September 2006. He spent a lot of time working on Pete Garcia’s crew. Jason enjoyed fishing and hanging out with his friends at the shade tree. Jerry Chaffin was a long time Sales Representative for several different Paint Distributors in the Fresno area. He was most recently employed by Frazee Paint. Jerry’s dedication to customer service was unmatched. His passing is a true loss to the painting industry. Our thoughts and prayers go out to the family and friends of both Jason and Jerry!

In Unity,

Jeff Roberts
Business Representative
DC16/LU294
Greetings to the Members of Local Union 376,

As summer comes to an end I hope that everyone had an enjoyable one. It was a busy one, as we saw both of our Out of Work Lists empty out. Work is slowing but still steady with a great outlook for next year. As there are many large projects about to start or in planning stages now.

There are many bills waiting for the Governor’s signature to be put into effect that also produce many more work hours for our trades. These bills are the product of much hard work from District Council 16, Building Trades, and a strong Labor Movement. We are looking towards a very busy political season next year. We will be needing all the help we can get so I urge you all to get involved with District Council 16 VAC (Volunteer Activist Committee) to keep the Labor Movement in motion which results in more work hours for our members. If you have questions about VAC events or how to get involved please contact our Local Office.

Our President, Charles Richard, chose to step down from our Executive Board after 15 years of service. I would like to take this time to acknowledge all of his hard work and efforts serving as our Local’s President. Charlie is one of our model members here (Active and Retired). He has always been involved and helpful in any way needed. We all owe him thanks for so many years of service to the Local. Charlie will remain as VAC Coordinator. Thank you again Charlie!

Looking forward to seeing all Local 376 Members at our next Local regular meeting which is held every month on the second Wednesday promptly at 6pm.

Best Wishes,

Troy Notrangelo
Business Representative
DC16 / Local Union 376
Painters & Drywall Finishers

Greetings Brothers and Sisters,

It’s fair to say that our overall work picture has improved when compared to this time last year but we do still have members out of work. Several large projects within Local 487’s jurisdiction are in the final stages. These would include Sutter, Mercy and the Forestill Bridge. The Bay Area remains busy and this will continue for quite some time. Our area contractors are spending a lot more time bidding then getting work in what remains an extremely competitive market. One example of this is a recent bid on a Sacramento City Parking Garage repaint where our contractor was beaten by over one hundred thousand dollars and I could illustrate many cases where the difference is much less. How do we combat this? Our Market Recovery Program that’s how! We need to increase the Painter’s contribution next year and to accomplish this we will need employer buy in and member involvement.

Our year ending Dinner will be Monday, December 9th at the Union Hall, we will begin serving at 5:30 and continue until around 7:00 and yes guests are welcome. You don’t want to miss this fabulous meal!

If you have still NOT attended Supervisor Certification Training 1, the next classes in Sacramento are November 9th and March 1st, space is limited so contact the STAR Program and get enrolled now. For those who have completed SCT 1, you need to now complete SCT 2; you may find a complete schedule of classes on the STAR Program Website. This year the Sacramento Locals are participating in the Coats for Kids Drive through our VAC program. We are collecting new or slightly used coats here at the Union Hall and we will deliver them in November so check those closets and help keep a child in need warm this winter.

Local 487 lost a dear friend when Larry Wood passed away earlier this year. Larry always stepped up when his Union needed him and I like many others enjoyed every moment I ever spent with him. Brother Wood set the bar high as a true master of his craft and loved the Union as much as anyone I have ever known.

Steven L. Caster
Business Representative
DC 16 Local Union 487
Members of Local 507,

Let me start off today with what needs to be said more often, thank you to all of our brave soldiers who have served and honored our great country by their actions. The service that our Veterans gave is why we are all free to join Unions. Their efforts allow us to voice our opinions on a daily basis. The sweat and bloodshed by our Veterans is why this country is the greatest country on earth. A big thank you for your brave, selfless gift of service on this Veteran’s Day 2013. Johnny Grand – United States Marine Corps; James Kenny - United States Army; Joseph Torrez -United States Navy. These three men are Local 507, District Council 16, International Union of Painters and Allied Trades Veterans.

Local 507 had the annual picnic. There were over 600 members and family. A great time was had by all and do not miss next year’s event.

In case you have not heard yet, Local 507 is going to move. The three San Jose locals, along with District Council 16 are buying a building to be shared by all. It will be great to own our building again. We are currently starting the process and hopefully will be able to move in by the end of the year. It is a 10,000 square foot facility, with 4,000 square feet of office space. We will be having an open house. So open your mail and do not miss the invitation.

Dear Members of Local 567,

In the last issue of The Pride, I spoke to you about our Painting and Flooring Collective Bargaining Agreements that expired in June of this year. Almost all of our members had voiced their concern of keeping our contractors competitive. I am proud to report that the membership was more engaged in this bargaining season that I have seen in a long time. As a result of it, the membership ratified two new Master Agreements and Addendum that put us, along with our contractor/partners, in a much more competitive position. Without a doubt, this will result in more market share and work hours for you.

Most of you are aware of the large Apple Mills Project located at I-80 exit 22 by now. What you may not be aware of is that the first portion of the project was awarded to non-union painting and drywall contractors. I made it clear that District Council 16 was not happy and would not allow this to continue without a fight. What was the result of these discussions? Performance Contracting Inc. was awarded the drywall and Long Painting was awarded the paint on the second phase. So far we have dispatched 19 members to these contractors. We are also being told that we are only seeing the beginning of what will eventually be one large data farm in Nevada’s desert.

With the help of our Retiree’s Club, we conducted a picket at Robert Mitchell Elementary School against SILegacy Floor Finishing. As a result of our action, the School District removed the carpet from SILegacy’s next school contract and our members installed it. Our newest target is Nevada Commercial Coatings. We are monitoring this company closely and will need the membership’s help on a job action at a large project in the near future.

Finally, I am pleased to report that the DC16 STAR Program recently taught the Supervisor Certification Training in northern Nevada. We had a good turnout of Superintendents and Foremen to this class and received positive feedback from the participants.

Fraternally,

Todd Koch
Regional Director

James Hewett
Regional Director DC 16 IUPAT Painters & Tapers Local 507
2149 Oakland Road
San Jose, CA
Brothers and Sisters of Local 718,

I will start my article with the good news. We had a great turn-out at the STAR event on September 7th, close to 800 members qualified and including family members attendance was approximately 2,700 people! It looked like everyone had a great time despite the warm weather. It’s good to see so many members taking the STAR classes and qualifying for the event, if giving up two Saturdays to take classes that might help you stay working isn’t incentive enough, then a chance to win a truck seems to be working. Whatever the case, keep taking all available upgrade classes so we can be the best trained workforce possible.

Now for the bad news, Northern California Glaziers fell 45,000 hours short of reaching our goal of 2,450,000 to trigger our raise in January. At our current rate that is about 8-10 days of work! On the bright side of things, we get an automatic 1 year contract extension with another $1.50 with it. If our work keeps going the way it is right now we should have no problem reaching the target hours for the current year. If anyone has questions regarding the trigger hours and wage increases, you can find the language spelled out in the Glaziers Master Agreement, Article 32, Section A.(b).

If any members work on a project with an alternate work schedule, they should always call the Union office to notify the Business Representative. We must work together to enforce our Collective Bargaining Agreement.

San Francisco Construction News: The San Francisco International Airport has added 1.8 billion dollars in new work to the current 1.1 billion dollar PLA; A 51-story building at 181 Fremont Street has been approved; A 40-story building at 45 Lansing has started foundation work; A 26-story building for Salesforce on Fremont Street has started foundation work. All this is on top of the Transbay Terminal and Tower that will start soon. Work continues to be strong in and around the San Francisco Bay Area.

Work safe,
Mike Dufford
Business Representative
District Council 16
Glaziers Local 718

Brothers and Sisters of Local 741,

With hours continuing to climb and more members working, we cannot forget about our continuing education and certifications. The dangerous projects that we are all working on are constantly escalating the necessary certifications to get on site. These can be anything from CPR/1st aid to a BATT and TWIC card. To make yourself more employable and open more possibilities for you and your family, you must continually pursue all avenues of training that are afforded to you.

One of the new certifications that are required by Cal OSHA is the new Hazardous Communications standard. This is in place to help employees know what the products and hazards that are present with the products that we all use. The new standards are going from the right to know to the right to understand. As an employee, we have the right to know what the hazards are of the products and what the repercussions are of not being protected.

Another certification we are in need of for industrial painters is the CAS program that is offered by the JATTF. This is the Certified Applicator Specialist and it certifies that you are proficient in blasting and spray applications in the industrial field. This is an upcoming requirement that all industrial painters working on projects that are publicly funded must have. If you do not have this, then you will not be able to work on these projects. Contact myself for more information on these or any other training you need.

We are the best trained and highest paid in the industry because we have participated in these training classes, and we must not stop with bettering ourselves and giving us the opportunity to provide a higher level of stability for our families. Work hard and be safe.

Robert A. Williams III
Business Representative
DC 16/LU 741
Brothers and Sisters,

It is hard to believe that we have made it through another summer already. We are so excited about Mayor Kevin Johnson’s news conference about the new Sacramento Kings Arena and the fact that it will be done under a CWTA (Community Work Force Training Agreement). This project will also lead to new construction in the downtown area and will create thousands of jobs. I will say that the fight is not over so we must stay involved and make sure we reach out to Sacramento and the surrounding communities. Since we will be celebrating Veterans Day in November I would like to give a special thanks to all of our Veterans and their families. I would like to ask one question to all of our members. What does it mean to you when you hear the word Veteran? For me personally I would have to say it means sacrifice. I know by personal experience that the strongest bonds that have ever been formed are through military service. Men and women that spend 24 hours together 365 days a year build a bond that nobody else can relate to. During my years in the United States Marine Corp I learned that the time I spent with my fellow brothers and sisters was very difficult. When you are away from your family and something happens back home all we had was each other. I talked to a veteran last week and he is trying to transition into a civilian world and he is having trouble. Could you imagine going on to a second career at age 42 and attending college with 19 to 26 year olds. Our Veterans have served our Country with Honor and that is why we have the freedom and the privileges to live in the best country in the world. We will be having a Coat Drive so please bring in a new or slightly used coat to the hall. We would like to collect as many coats before Thanksgiving. Have a great Holiday Season!

Fraternally,

John Tweedt
Business Representative
District Council 16
Local 767

Greetings to all Local Union 913 Members,

As you are undoubtedly aware by now, the offices for Painters & Drywall Finishers Local Union 913 has moved to 860 Hinckley Road in Burlingame, California 94010. This site is a temporary work location and will remain so until November, 2013.

At this time, I would like to extend a special thank you to the Sheet Metal Workers Local Union 104 for extending their kindness and hospitality to Local Unions 913, 718 and 12, in the use of some of their office space. Their graciousness has certainly helped to make this temporary transition tolerable and pleasant. The new telephone work numbers are (650) 692-2749 and (650) 692-2753. The new fax number is (650) 692-2751. Please keep these numbers handy for easy accessibility.

On or around the 1st of November, the Union office will move to its permanent location at 1939 Market Street 2nd floor, in San Francisco, California. Please remember your dues for the fourth quarter are due October 1, 2013. Regular dues are $83.10. A $5.00 late fee is assessed on the 20th of each month for all arrearages. Your dues card receipt is your reminder when your remittance is due. This is the only form of notice you will receive.

Local Union 913 regular and executive board meetings will resume in November, 2013 at the Union’s permanent location.

Orientation class for new members will resume in November, 2013. It has been a while since a new-member class was held. Please look-out for an upcoming notice regarding the date, time and location of this special meeting. It is mandatory for all new members to attend.

Fraternally,

James Ruigomez
Regional Director
District Council 16
Local Union 913
Dear Members,

Current employment for the Central Valley has improved and we anticipate an increase in hours for 2014. To answer an inquiry, District Council 5 and District Council 36 currently have steady employment for their members. As you have heard or read in the local newspapers the Sacramento-Sierra Building and Construction Trades Council was successful in their efforts to negotiate and secure the Community Workforce Training Agreement for the Kings Arena. There is high potential for 3,500 jobs for Building Trades Union members! Unfortunately there is a small group that opposes the Arena project and they want to put it on the ballot, we will be dropping leaflets on doorsteps promoting the Arena project and we are teaming up with the Building Trades Unions, Region Builders and Downtown Arena Org to combat their efforts.

Local’s 487, 767 and 1237 through the Volunteer Activist Committee are participating in the Coats for Kids Drive, we are currently collecting new or slightly used coats through the second week of November. Delivery date for the Coats for Kids will be announced at your Local Union Meetings. With your help you can make this year’s Kids for Coats Drive successful.

For the members that are in the Pacific Coast Metal Trades Health Trust Fund be aware that your medical doctor visit co-pay will be going up from $20.00 to $35.00 due to the trustees trying to keep the cost down on this year’s increases. If you have any questions please feel free to call me.

For the members at the City of Sacramento Traffic Engineering Unit, Congratulations on the new tentative agreement that was voted by the members and approved. It was also great to sit down and have lunch with you and talk.

I want to thank Robert Hocking my shop steward, he did a wonderful job, and had some good input during the course of negotiations, thanks!

Finally, we will be moving our offices to San Leandro beginning Nov. 1st. It will be at 2020 Williams Street, San Leandro. Please take note of this so you don’t make an extra trip down here to the Labor Temple for nothing.

Fraternally,

Jose Santana
Business Representative
District Council 16
Local 1176

Members of Local 1176,

Hope everyone had a nice summer, I can’t believe it went so fast.

Things are not looking good during negotiations with the San Francisco Housing Authority Painters. The Employer wants us to give away our jurisdictional rights to the Laborers so they can start painting. Negotiations are so bad that we have no other option but to strike. We will not give in and give our work away. For the past 23 years I’ve been a Business Representative and negotiating contracts, this is the first time I had a proposal asking to give away our work. This would be putting our brothers and sisters out of work, it’s crazy.

For the members that are in the Pacific Coast Metal Trades Health Trust Fund be aware that your medical doctor visit co-pay will be going up from $20.00 to $35.00 due to the trustees trying to keep the cost down on this year’s increases. If you have any questions please feel free to call me.

For the members at the City of Sacramento Traffic Engineering Unit, Congratulations on the new tentative agreement that was voted by the members and approved. It was also great to sit down and have lunch with you and talk.

I want to thank Robert Hocking my shop steward, he did a wonderful job, and had some good input during the course of negotiations, thanks!

Finally, we will be moving our offices to San Leandro beginning Nov. 1st. It will be at 2020 Williams Street, San Leandro. Please take note of this so you don’t make an extra trip down here to the Labor Temple for nothing.

Fraternally,

Jose Santana
Business Representative
District Council 16
Local 1176

For the members in the Pacific Coast Metal Trades Health Trust Fund be aware that your medical doctor visit co-pay will be going up from $20.00 to $35.00 due to the trustees trying to keep the cost down on this year’s increases. If you have any questions please feel free to call me.

For the members at the City of Sacramento Traffic Engineering Unit, Congratulations on the new tentative agreement that was voted by the members and approved. It was also great to sit down and have lunch with you and talk.

I want to thank Robert Hocking my shop steward, he did a wonderful job, and had some good input during the course of negotiations, thanks!

Finally, we will be moving our offices to San Leandro beginning Nov. 1st. It will be at 2020 Williams Street, San Leandro. Please take note of this so you don’t make an extra trip down here to the Labor Temple for nothing.

Fraternally,

Jose Santana
Business Representative
District Council 16
Local 1176

Dear Members,

Current employment for the Central Valley has improved and we anticipate an increase in hours for 2014. To answer an inquiry, District Council 5 and District Council 36 currently have steady employment for their members. As you have heard or read in the local newspapers the Sacramento-Sierra Building and Construction Trades Council was successful in their efforts to negotiate and secure the Community Workforce Training Agreement for the Kings Arena. There is high potential for 3,500 jobs for Building Trades Union members! Unfortunately there is a small group that opposes the Arena project and they want to put it on the ballot, we will be dropping leaflets on doorsteps promoting the Arena project and we are teaming up with the Building Trades Unions, Region Builders and Downtown Arena Org to combat their efforts.

Local’s 487, 767 and 1237 through the Volunteer Activist Committee are participating in the Coats for Kids Drive, we are currently collecting new or slightly used coats through the second week of November. Delivery date for the Coats for Kids will be announced at your Local Union Meetings. With your help you can make this year’s Kids for Coats Drive successful.

We have received a number of calls regarding the progress of the wage deferral; unfortunately we have not met the hours for the January 1, 2014 wage increase, keep in mind for every hour worked and reported we are one step closer to meeting the hours required for a wage increase.

Reminder the last Supervisor Certification Training One (SCT-1) in Sacramento class for this year will be held on November 9, 2013; the SCT-1 classes are only offered every quarter.

It is with great respect and admiration that we honor our Veterans that have served our country; I want to thank Veterans for the sacrifice they and their families have made which allows us the privilege to enjoy our freedom and way of life. I feel honored to have Veterans serve as District Council 16 members.

Vince Echeverria
Regional Director
District Council 16/Local 1237

For the members in the Pacific Coast Metal Trades Health Trust Fund be aware that your medical doctor visit co-pay will be going up from $20.00 to $35.00 due to the trustees trying to keep the cost down on this year’s increases. If you have any questions please feel free to call me.

For the members at the City of Sacramento Traffic Engineering Unit, Congratulations on the new tentative agreement that was voted by the members and approved. It was also great to sit down and have lunch with you and talk.

I want to thank Robert Hocking my shop steward, he did a wonderful job, and had some good input during the course of negotiations, thanks!

Finally, we will be moving our offices to San Leandro beginning Nov. 1st. It will be at 2020 Williams Street, San Leandro. Please take note of this so you don’t make an extra trip down here to the Labor Temple for nothing.

Fraternally,

Jose Santana
Business Representative
District Council 16
Local 1176

Dear Members,

Current employment for the Central Valley has improved and we anticipate an increase in hours for 2014. To answer an inquiry, District Council 5 and District Council 36 currently have steady employment for their members. As you have heard or read in the local newspapers the Sacramento-Sierra Building and Construction Trades Council was successful in their efforts to negotiate and secure the Community Workforce Training Agreement for the Kings Arena. There is high potential for 3,500 jobs for Building Trades Union members! Unfortunately there is a small group that opposes the Arena project and they want to put it on the ballot, we will be dropping leaflets on doorsteps promoting the Arena project and we are teaming up with the Building Trades Unions, Region Builders and Downtown Arena Org to combat their efforts.

Local’s 487, 767 and 1237 through the Volunteer Activist Committee are participating in the Coats for Kids Drive, we are currently collecting new or slightly used coats through the second week of November. Delivery date for the Coats for Kids will be announced at your Local Union Meetings. With your help you can make this year’s Kids for Coats Drive successful.

We have received a number of calls regarding the progress of the wage deferral; unfortunately we have not met the hours for the January 1, 2014 wage increase, keep in mind for every hour worked and reported we are one step closer to meeting the hours required for a wage increase.

Reminder the last Supervisor Certification Training One (SCT-1) in Sacramento class for this year will be held on November 9, 2013; the SCT-1 classes are only offered every quarter.

It is with great respect and admiration that we honor our Veterans that have served our country; I want to thank Veterans for the sacrifice they and their families have made which allows us the privilege to enjoy our freedom and way of life. I feel honored to have Veterans serve as District Council 16 members.

Vince Echeverria
Regional Director
District Council 16/Local 1237

For the members in the Pacific Coast Metal Trades Health Trust Fund be aware that your medical doctor visit co-pay will be going up from $20.00 to $35.00 due to the trustees trying to keep the cost down on this year’s increases. If you have any questions please feel free to call me.

For the members at the City of Sacramento Traffic Engineering Unit, Congratulations on the new tentative agreement that was voted by the members and approved. It was also great to sit down and have lunch with you and talk.

I want to thank Robert Hocking my shop steward, he did a wonderful job, and had some good input during the course of negotiations, thanks!

Finally, we will be moving our offices to San Leandro beginning Nov. 1st. It will be at 2020 Williams Street, San Leandro. Please take note of this so you don’t make an extra trip down here to the Labor Temple for nothing.

Fraternally,

Jose Santana
Business Representative
District Council 16
Local 1176

Dear Members,

Current employment for the Central Valley has improved and we anticipate an increase in hours for 2014. To answer an inquiry, District Council 5 and District Council 36 currently have steady employment for their members. As you have heard or read in the local newspapers the Sacramento-Sierra Building and Construction Trades Council was successful in their efforts to negotiate and secure the Community Workforce Training Agreement for the Kings Arena. There is high potential for 3,500 jobs for Building Trades Union members! Unfortunately there is a small group that opposes the Arena project and they want to put it on the ballot, we will be dropping leaflets on doorsteps promoting the Arena project and we are teaming up with the Building Trades Unions, Region Builders and Downtown Arena Org to combat their efforts.

Local’s 487, 767 and 1237 through the Volunteer Activist Committee are participating in the Coats for Kids Drive, we are currently collecting new or slightly used coats through the second week of November. Delivery date for the Coats for Kids will be announced at your Local Union Meetings. With your help you can make this year’s Kids for Coats Drive successful.

We have received a number of calls regarding the progress of the wage deferral; unfortunately we have not met the hours for the January 1, 2014 wage increase, keep in mind for every hour worked and reported we are one step closer to meeting the hours required for a wage increase.

Reminder the last Supervisor Certification Training One (SCT-1) in Sacramento class for this year will be held on November 9, 2013; the SCT-1 classes are only offered every quarter.

It is with great respect and admiration that we honor our Veterans that have served our country; I want to thank Veterans for the sacrifice they and their families have made which allows us the privilege to enjoy our freedom and way of life. I feel honored to have Veterans serve as District Council 16 members.

Vince Echeverria
Regional Director
District Council 16/Local 1237
Dear Members,

As most of you know, I will be retiring as of November 30, 2013. I would like to thank the membership and Executive Board of Glaziers Local 1621 for all the support you have extended to me over the past 36 years. My career with the Union enabled me to receive the guidance and training necessary to become a successful Journeyman Glazier and Union Leader, and I will be forever grateful for the opportunities you gave me.

I owe a debt of thanks to a great many friends I have made over these years, especially these three gentlemen. They have been my mentors, my friends and brothers, and I am fortunate to have known and worked with them.

Bob Gillis - President of this great Local when I started in May of 1978, you taught me how to be the best Union member I could be as I watched how you carried yourself and responded to the issues of the day.

Doug Christopher - your due diligence and the precise way you answered questions with such elegance - simple and to the point – helped me become a better communicator.

Tim Davis - I met you 35 years ago - we became brothers at that time, and nothing has changed in my eyes. Your ability to retain information has always astounded me.

I would also like to thank Ginny Finch as the Admin for Local 1621. She is the best. Without Ginny here at the Local, nothing would run as smoothly as it does!

Most especially, I want to thank my family for their undying support. The time I had to spend away from them attending to my Union duties was not easy at times, but now I will be able to turn my full attention back to them. I will be helping my parents fulfill their life dreams. I will spend more quality time with my wife, and Grandpa time helping my children with all the day to day duties for their little ones and all the other things that a Dad and Grandpa can do.

Brett Davis will be taking the reigns from me as your Business Representative. He is a Journeyman Glazier with all of the credentials, has been a member of the executive board for seven years, and serves now as its President. His real world education and skills will help him represent you, and I know I am leaving the Local in good hands.

I wish each of you continued success in your careers. There is no better place to be than Local 1621!

Your brother always,

Stephen Huckaby
Business Representative
DC16 Local 1621

Editors Notes:

I would like to take this opportunity to congratulate Steve Huckaby on his retirement. I am very proud to have worked with Steve at the Local and at the District Council level. Thanks for all you have done to move the Local and our Council in a positive direction.

Mike West-Director of Communications-District Council 16
(925) 245-1080
High Performance/High Value

Left to Right: Tim Huckaby, Steve Huckaby, Josh Huckaby, Tim Davis and John Hughes. Taken at the PATCH Golf Tournament 2013.