

# UA Local 190

## U. A. Local Union 190 Wage Rates Donald C. Cook Nuclear Power Plant June 1, 2016 through May 31, 2017

<b>BASE RATE</b>	<b>\$37.16*</b>
<b>Dues Check-off</b> (includes dues check-off \$1.08/ Job Targeting \$.25 and Building Fund \$.15)	<b>1.48</b>
<b>Organizing Fund</b>	<b>.35</b>
<b>TOTAL TAXABLE WAGES</b>	<b>\$38.99</b>
<b>Health Care Contribution</b>	<b>9.28</b>
<b>Individual Health Reimbursement</b>	<b>.75</b>
<b>Defined Benefit Pension</b>	<b>9.83</b>
<b>Defined Contribution Pension</b>	<b>.25</b>
<b>SUB Fund</b>	<b>.25</b>
<b>Training Fund Contribution</b>	<b>.80</b>
<b>Scholarship Fund</b>	<b>.03</b>
<b>Labor-Management Fund</b>	<b>.06</b>
<b>Work Safe Fund</b>	<b>.04</b>
<b>TOTAL WAGE PACKAGE</b>	<b>\$60.28</b>

**\*Base Rate Includes \$2.00 Vacation Fund Contribution**

**Fringe Benefits are paid only on hours actually worked with the exception of Defined Benefit Pension and Defined Contribution Pension, which will be paid at the applicable overtime rates.**

**\*The Elected 401(k) is deducted and deposited at the straight time rate.**

**Supervision Rates: FOREMAN - \$2.25 minimum additional per hour.  
GENERAL FOREMAN - \$3.00 minimum additional per hour.**