GAS DISTRIBUTION WAGE RATES- EFFECTIVE MAY 1, 2016
LOCAL 190

Journeyman - Welder

Base Rate	32.95
Dues check-off (total Includes Dues Check-Off $..88/Building Fund $.15 & Organizing Fund $.05	1.08
TOTAL TAXABLE	**$34.03**
Health & Welfare	8.77
Individual Health Reimbursement	.89
Pension Defined Benefit	9.89
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.55
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	**$54.91**

Apprentice Helper – Zone 1
Wayne-Oakland & Macomb Counties

Base Rate	$22.01
Dues Check-Off (total) Includes Dues Check-off $.76/ Building Fund $.10	.86
TOTAL TAXABLE	**$22.87**
Health & Welfare	8.53
Individual Health Reimbursement	.50
Pension Defined Benefit	3.44
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.43
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	**$36.55**

Journeyman Installer – Zone 1
Wayne-Oakland & Macomb Counties

Base Rate	$24.18
Dues Check-Off (total) Includes Dues Check-off $.76/ Building Fund $.10	.86
TOTAL TAXABLE	**$25.04**
Health & Welfare	8.53
Individual Health Reimbursement	.50
Pension Defined Benefit	2.40
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.43
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	**$37.68**

GAS DISTRIBUTION WAGE RATES- EFFECTIVE MAY 1, 2016
LOCAL 190

Apprentice Helper – Zone 2	
Base Rate	$21.65
Dues Check-off (total) Includes Dues check-off $..76/ & Building Fund $.10	.86
TOTAL TAXABLE	**$22.51**
Health & Welfare	8.53
Individual Health Reimbursement	.50
Pension Defined Benefit	3.21
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.38
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	**$35.91**

Journeyman Installer – Zone 2	
Base Rate	$22.84
Dues Check-off (total) Includes Dues check-off $..76/ & Building Fund $.10	.86
TOTAL TAXABLE	**$23.70**
Health & Welfare	8.53
Individual Health Reimbursement	.45
Pension Defined Benefit	2.58
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.38
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	03
TOTAL WAGE PACKAGE	**$36.42**