

**OHIO GAS DISTRIBUTION WAGE RATES  
EFFECTIVE JUNE 1, 2016**

WELDER		HELPER-ZONE 3	
Base Rate	\$29.59	Base Rate	\$20.94
Dues check-off	.86	Dues Check-off	.81
<small>(Inc. Dues \$.66/Bldg fund \$.10/Org fund \$.10)</small>		<small>(Inc. Dues \$.66/Bldg fund \$.05/Org fund \$.10)</small>	
Ohio State Assoc.	.02	Ohio State Assoc.	.02
<b>TOTAL TAXABLE</b>	<b>\$30.47</b>	<b>TOTAL TAXABLE</b>	<b>\$21.77</b>
Health & Welfare	8.34	Health & Welfare	7.99
Defined Benefit Pension	7.72	Defined Benefit Pension	2.20
Defined Contribution Pension	.25	Defined Contribution Pension	.25
Nat. Dist. Inc.		Nat. Dist. Inc.	
Comm. & Prod. Prog.	.15	Comm. & Prod. Prog.	.15
Training	.45	Training	.40
International Training Fund	.10	International Training Fund	.10
SUB Fund	.25	SUB Fund	.25
Scholarship Fund	.03	Scholarship Fund	.03
I.H.R.A. Fund	.60	I.H.R.A. Fund	.65
<b>TOTAL PACKAGE</b>	<b>\$48.36</b>	<b>TOTAL PACKAGE</b>	<b>\$33.79</b>

**\*\*The Welder Helper-Fuser will receive the basic hourly rate listed hereinabove, or equivalent of any Local Laborer's total package rate for the area in which the job is located, (Zone I, Zone II and Zone III).**

**\*\*The Elected 401(k) is deducted and deposited at the straight time rate\*\***

**OHIO GAS DISTRIBUTION WAGE RATES  
EFFECTIVE JUNE 1, 2016**

HELPER-ZONE 1		HELPER-ZONE 2	
Base Rate	\$25.18	Base Rate	\$22.02
Dues check-off	.81	Dues check-off	.81
(Inc. Dues \$.66/Bldg. fund \$.05/Org fund \$.10)		(Inc. Dues \$.66/Bldg. fund \$.05/Org fund \$.10)	
Ohio State Assoc.	.02	Ohio State Assoc.	.02
<b>TOTAL TAXABLE</b>	<b>\$26.01</b>	<b>TOTAL TAXABLE</b>	<b>\$22.85</b>
Health & Welfare	8.04	Health & Welfare	7.99
Defined Benefit Pension	2.20	Defined Benefit Pension	2.45
Defined Contribution		Defined Contribution	
Pension	.25	Pension	.25
Nat. Dist. Inc.		Nat. Dist. Inc.	
Comm. & Prod. Prog.	.15	Comm. & Prod. Prog.	.15
Training Fund	.40	Training Fund	.40
International Training		International Training	
Fund	.10	Fund	.10
Scholarship Fund	.03	Scholarship Fund	.03
I.H.R.A. Fund	.65	I.H.R.A. Fund	.65
<b>TOTAL PACKAGE</b>	<b>\$37.83</b>	<b>TOTAL PACKAGE</b>	<b>\$34.87</b>

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**\*\*The Elected 401(k) is deducted and deposited at the straight time rate\*\***